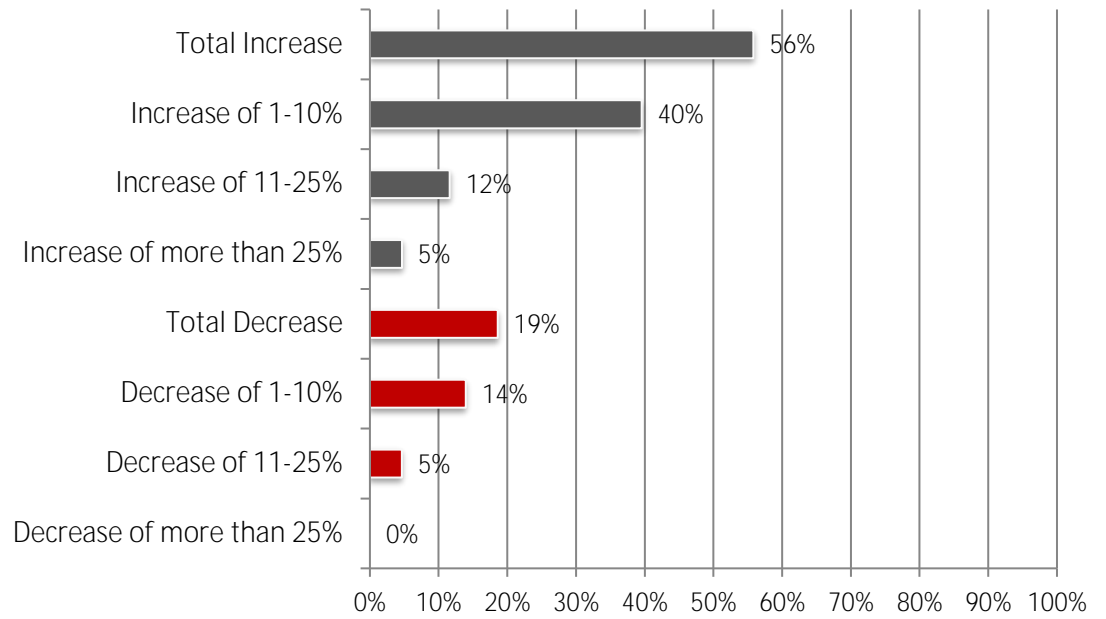


## 2025 Construction Outlook Washington Survey Results

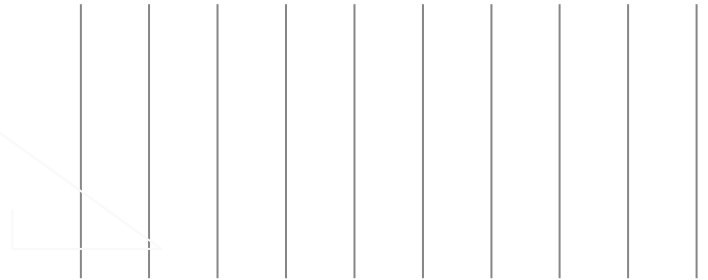
*Total Responses: 44. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.*

1. Compared to 2024

2. What percentage change do you expect in your headcount in 2025? Responses: 43



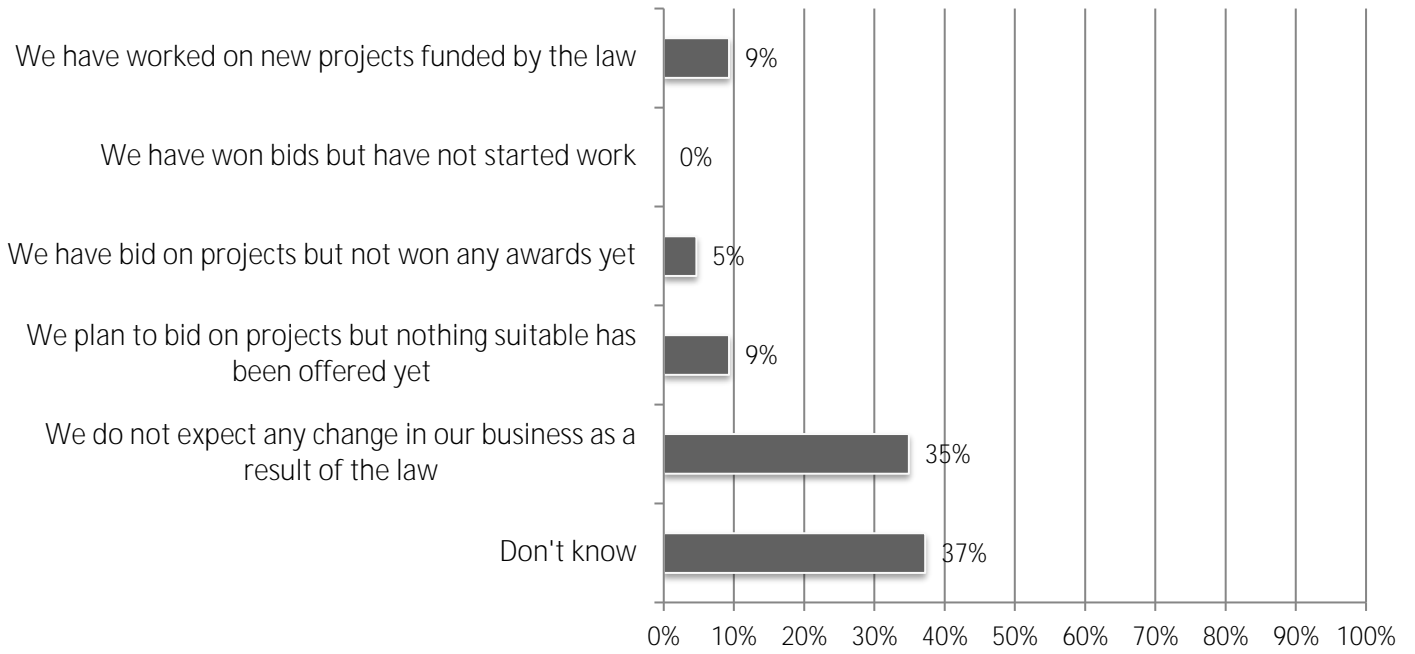
3. Describe your difficulty in filling open positions: Responses: 44



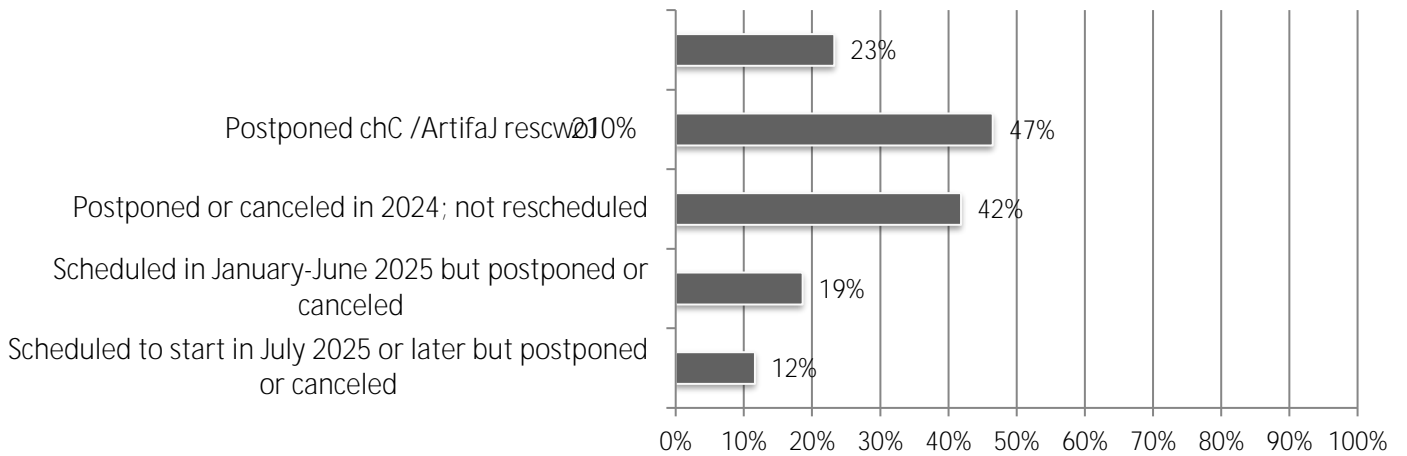
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 44



7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 43



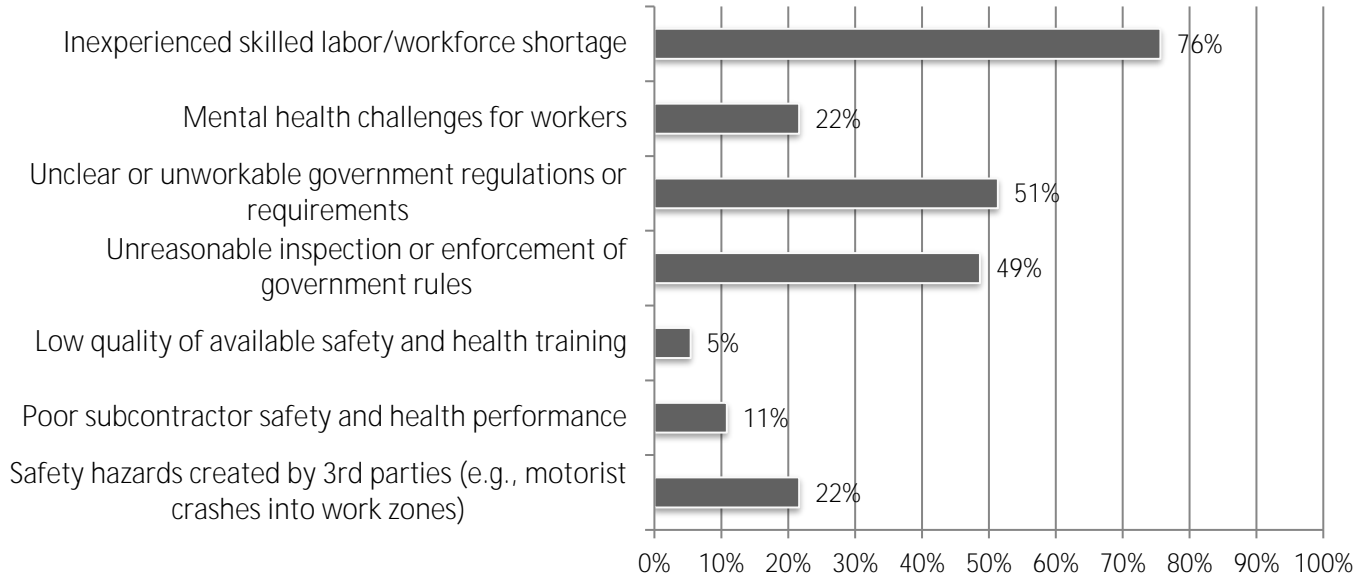
8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 43



9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 35



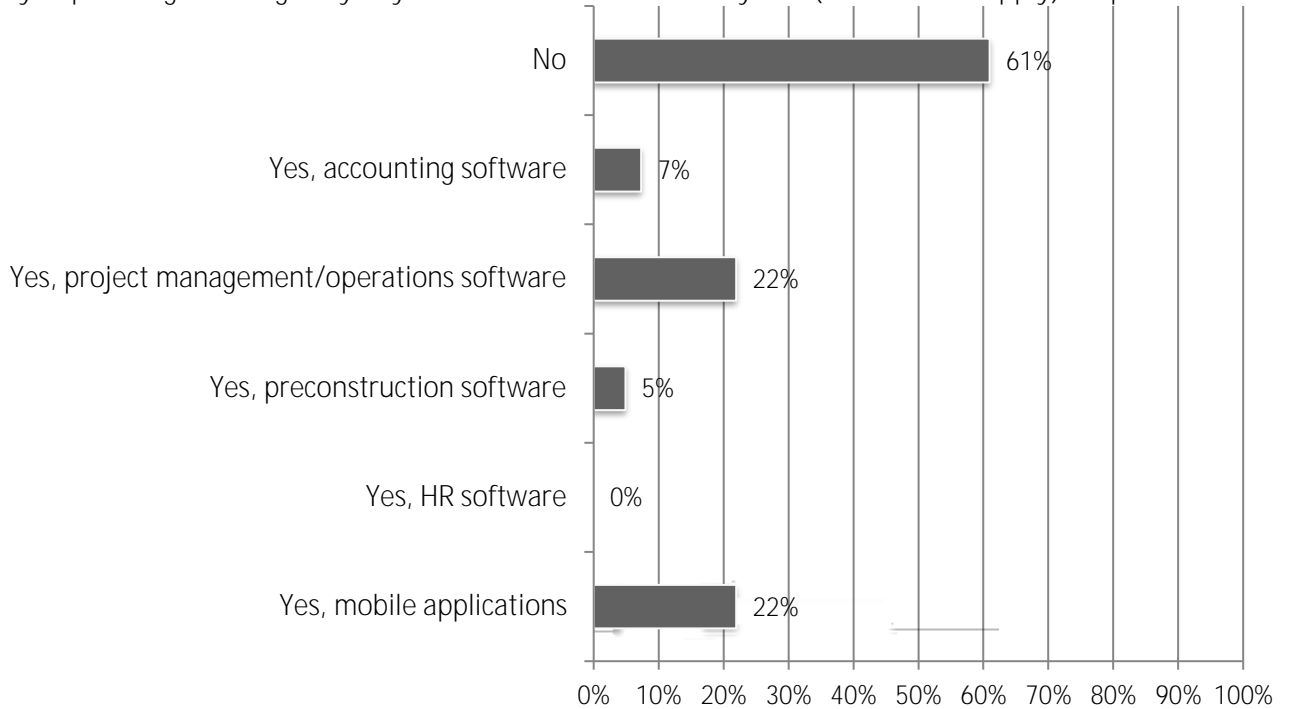
11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 37



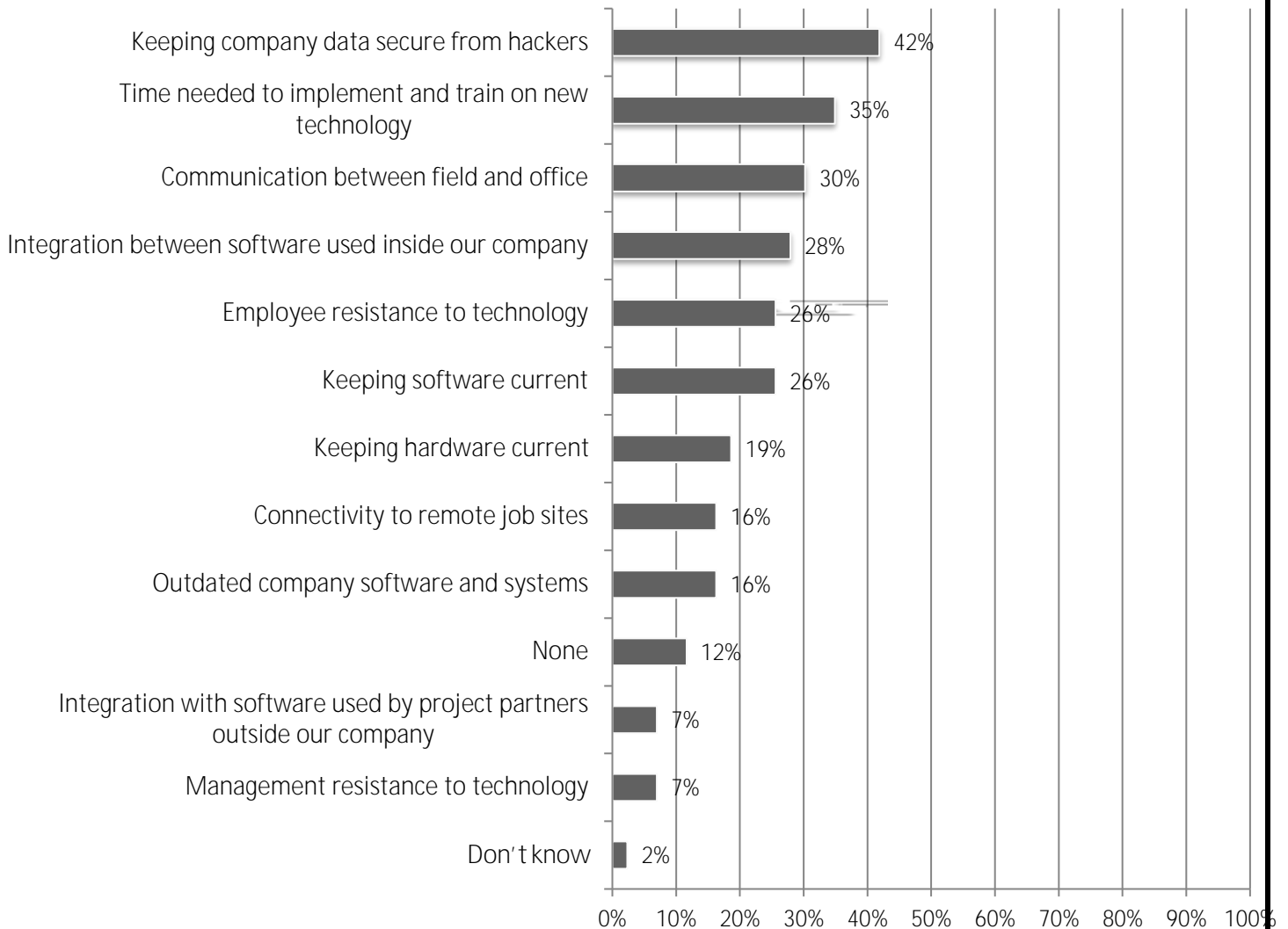
12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 40

Technology	Investment will increase	Investment will decrease	Investment will stay the same
Artificial intelligence	41%	0%	59%
Document management software	34%	0%	66%
Fleet tracking/management software	26%	0%	74%
Project collaboration software	26%	0%	74%
Accounting software	24%	0%	76%
Tool/asset management/tracking	23%	0%	77%
Autonomous equipment or vehicles	21%	0%	79%
Drones	21%	0%	79%
Project management software	19%	0%	81%
Building Information Modeling (BIM)	19%	0%	81%
Client relationship management (CRM) software	18%	0%	82%
Scheduling software	15%	0%	85%
Estimating software	14%	0%	86%
Payroll software	14%	0%	86%
Service management software	10%	0%	90%
Subcontractor bid management/ITB software	10%	0%	90%
Human resources (HR) software	9%	0%	91%
Robotics	7%	0%	93%
3-D printing	7%	0%	93%
Offsite production	3%	0%	97%
Prequalification software	3%	0%	97%

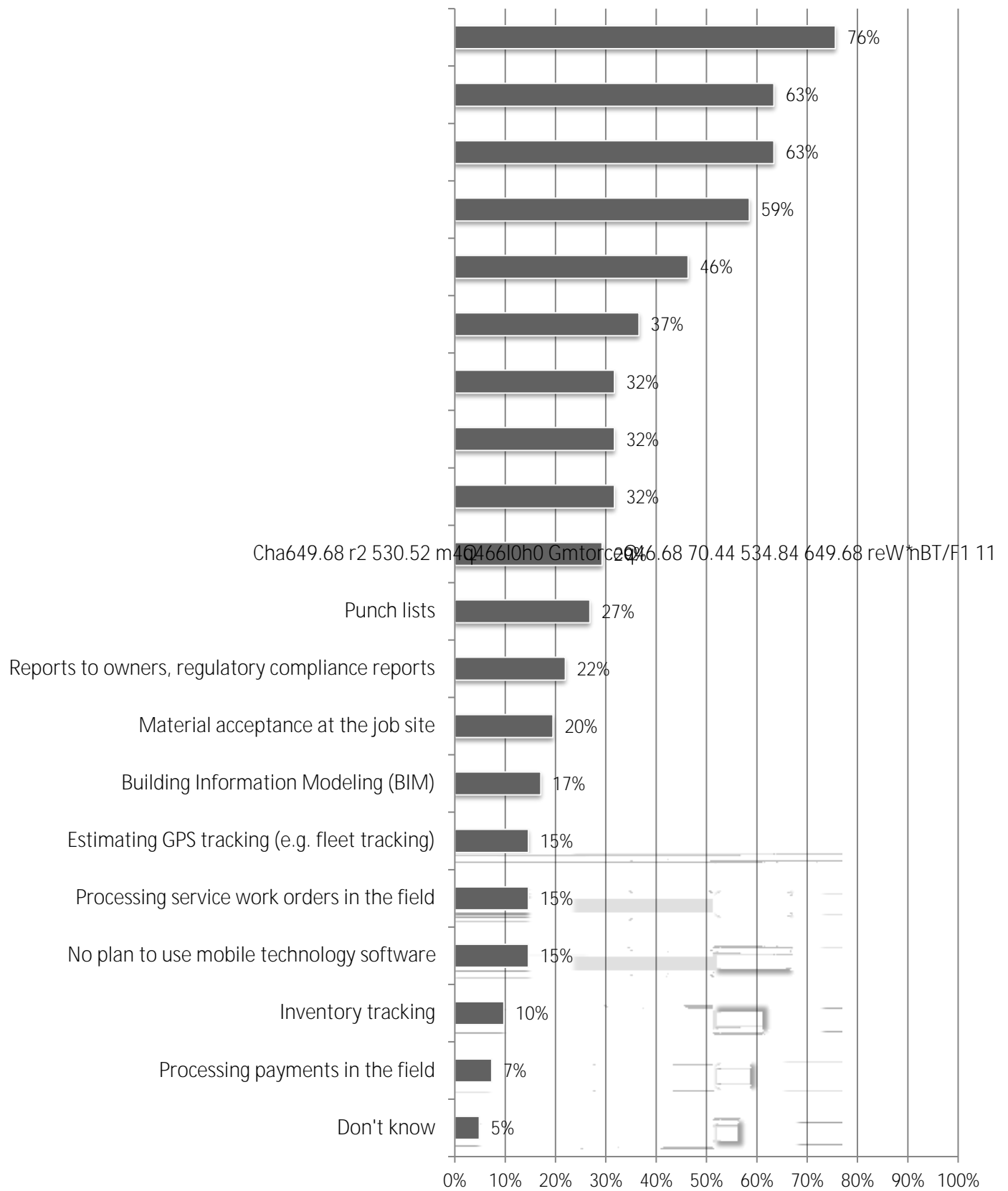
13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 41



14. What are your biggest IT challenges (mark all that apply)? Responses: 43



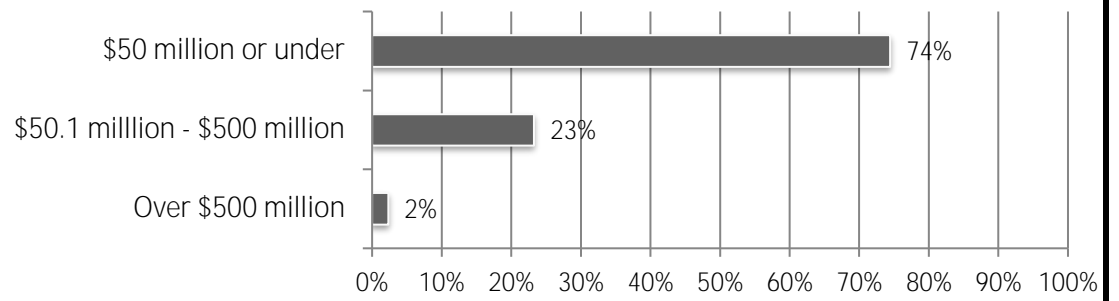
15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 41







19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 43



20. How many total employees does your firm employ at all of its locations? Responses: 43

