

2025 Construction Outlook Open Shop Survey Results

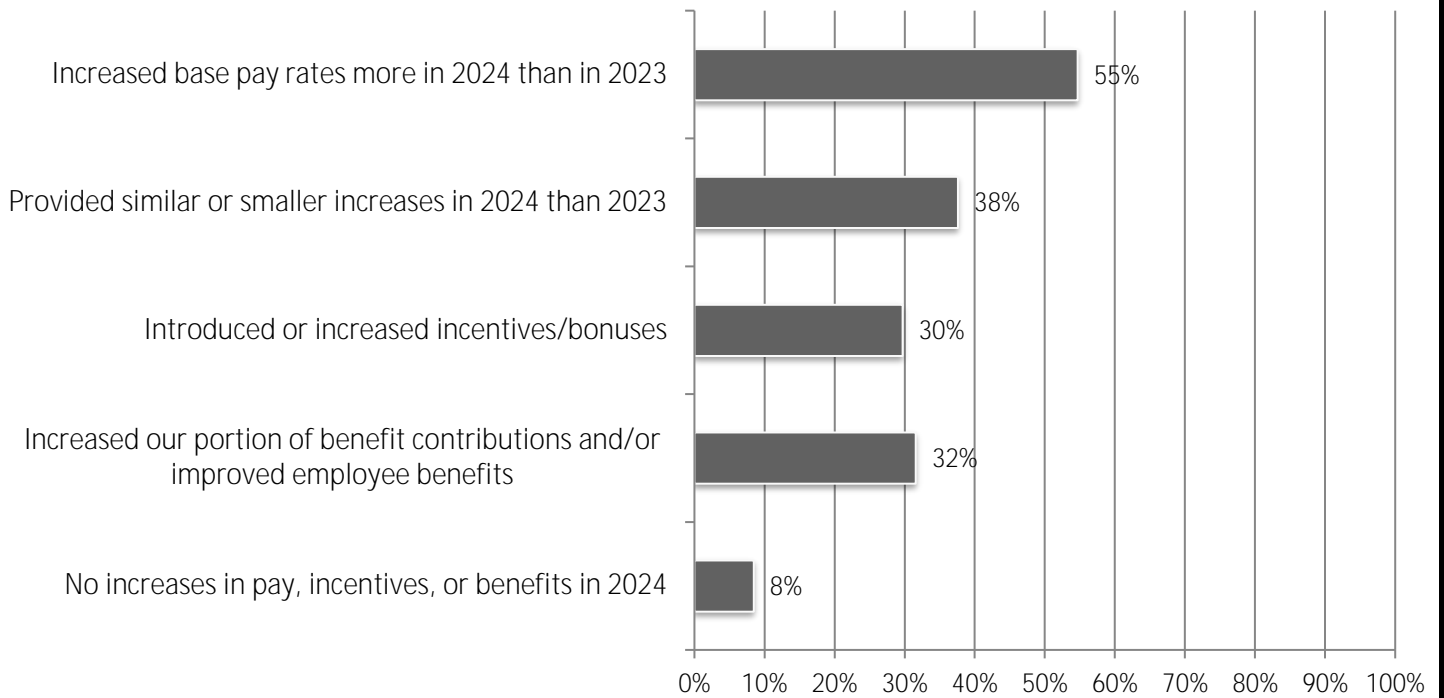
Total Responses: 533. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

1. Compared to 2024

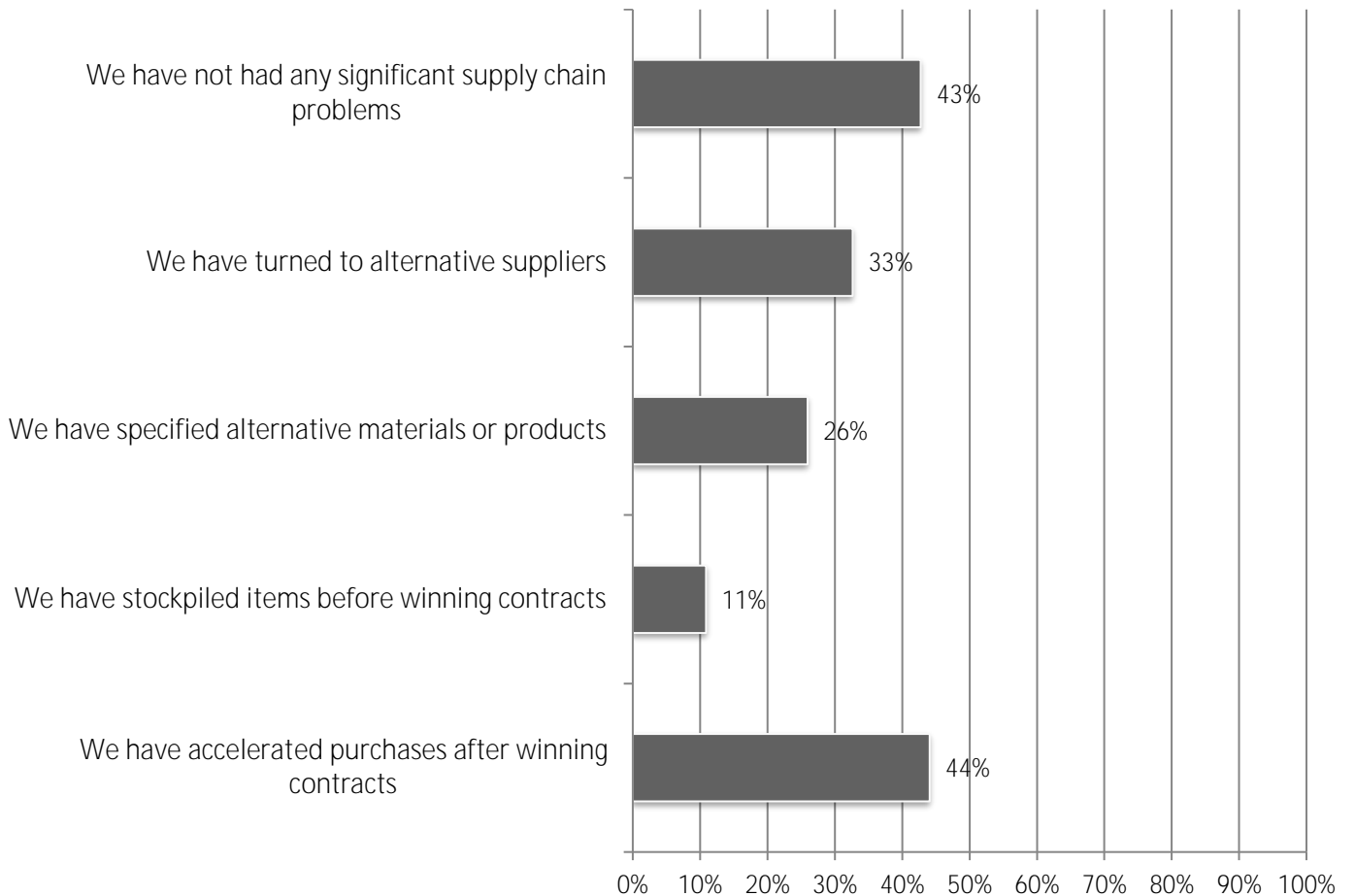
2. What percentage change do you expect in your headcount in 2025? Responses: 533

3. Describe your difficulty in filling open positions: Responses: 532

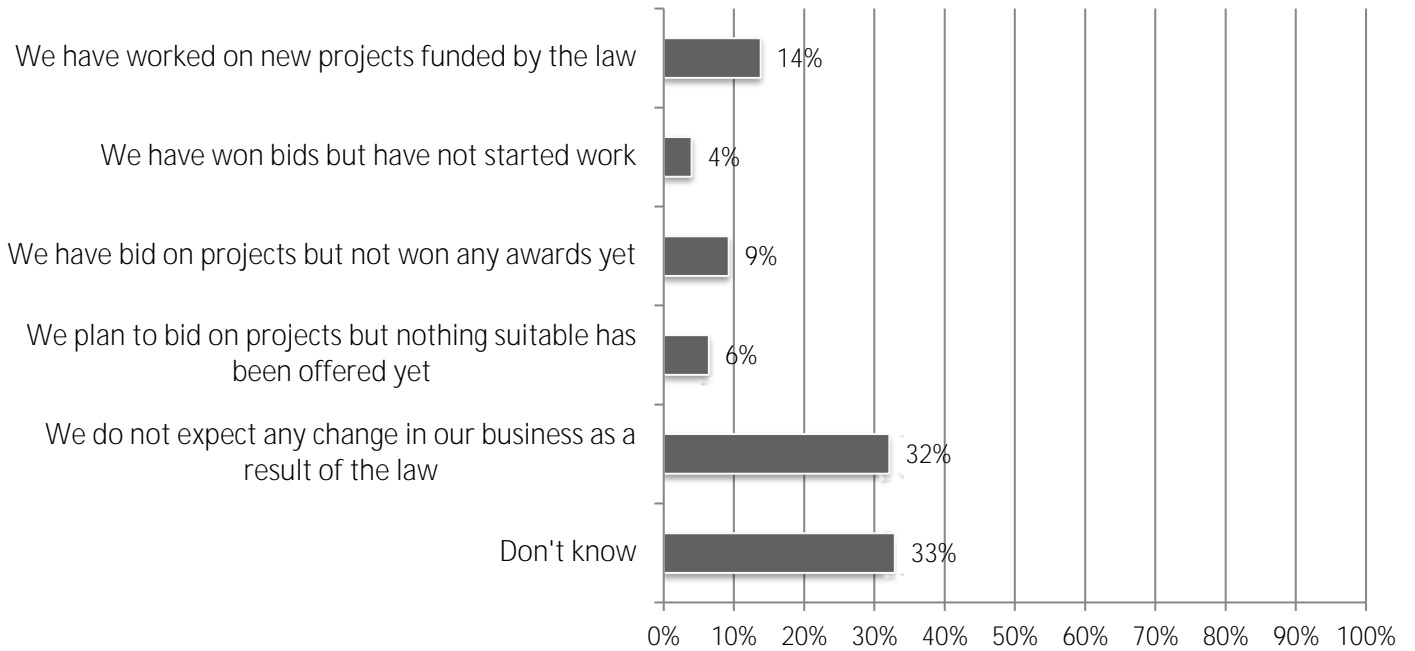
5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 532



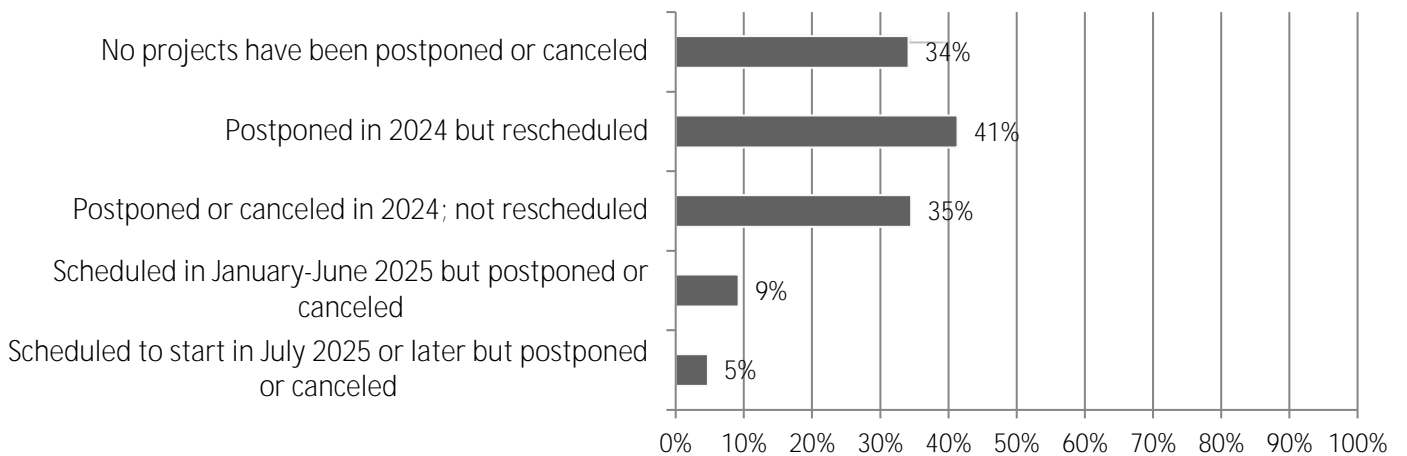
6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 524



7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 529



8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 530

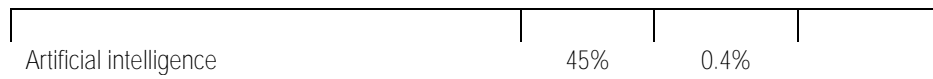


9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 428

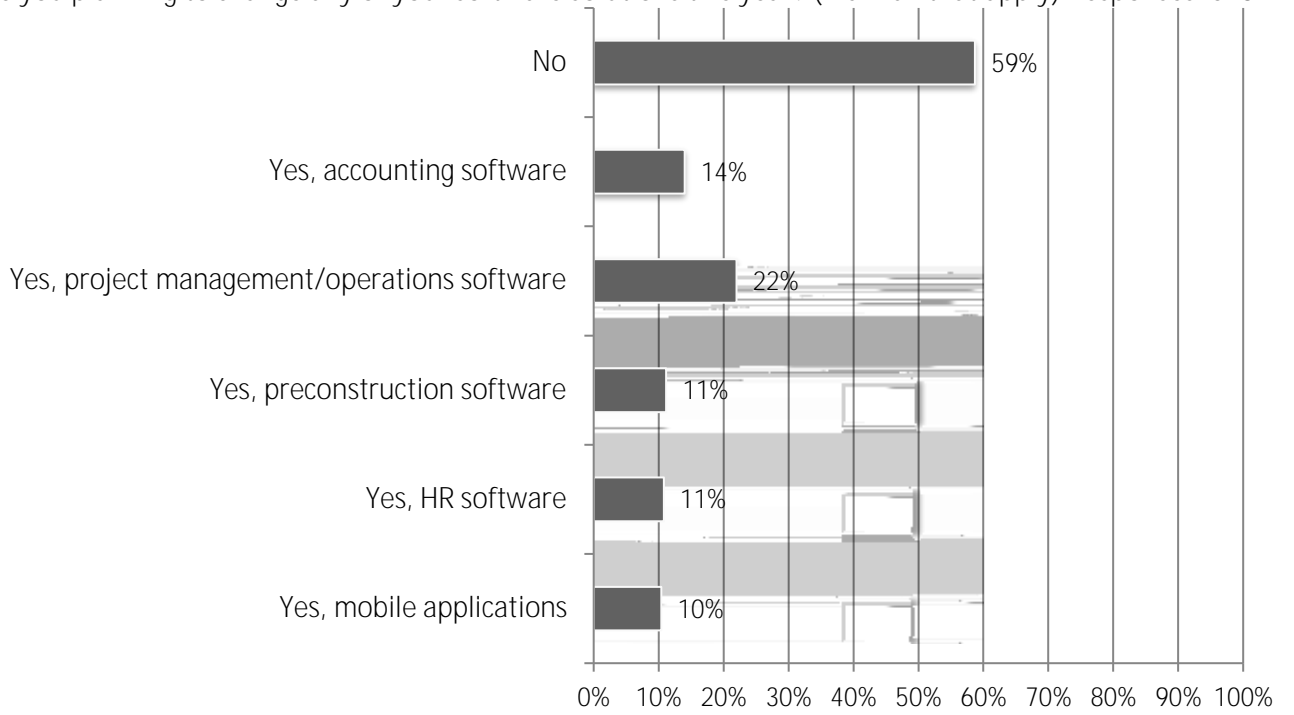


11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 495

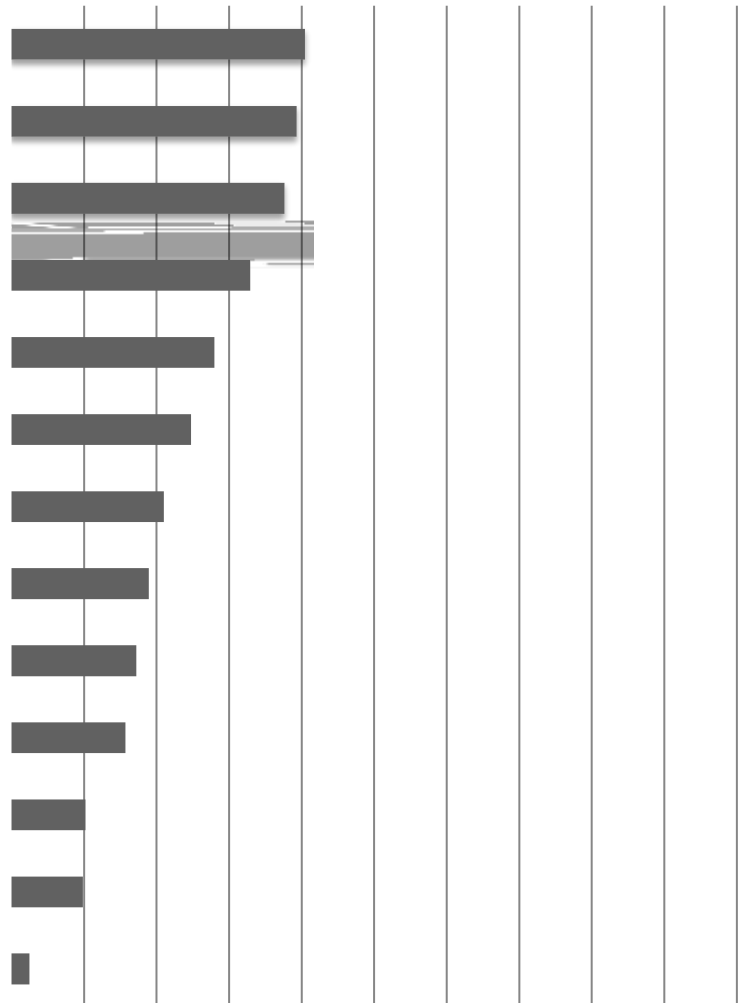
12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 523



13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 528



14. What are your biggest IT challenges (mark all that apply)? Responses: 529

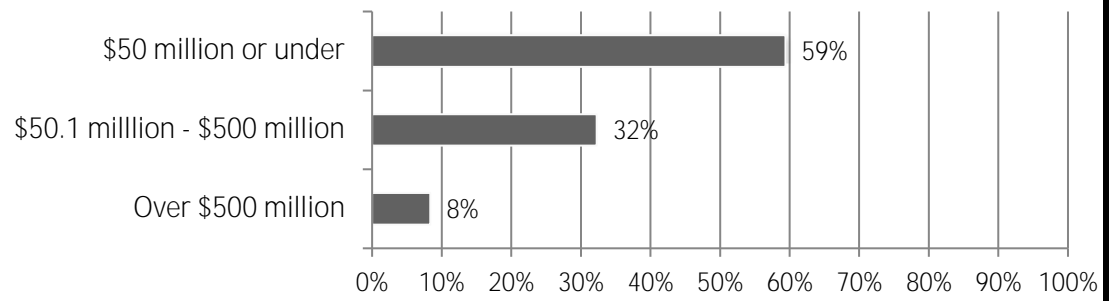


16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?
Responses: 512

17. What best describes your firm? Responses: 528

18. When you self-perform construction work, do you operate as a union contractor or an open-

19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 527



20. How many total employees does your firm employ at all of its locations? Responses: 530

