

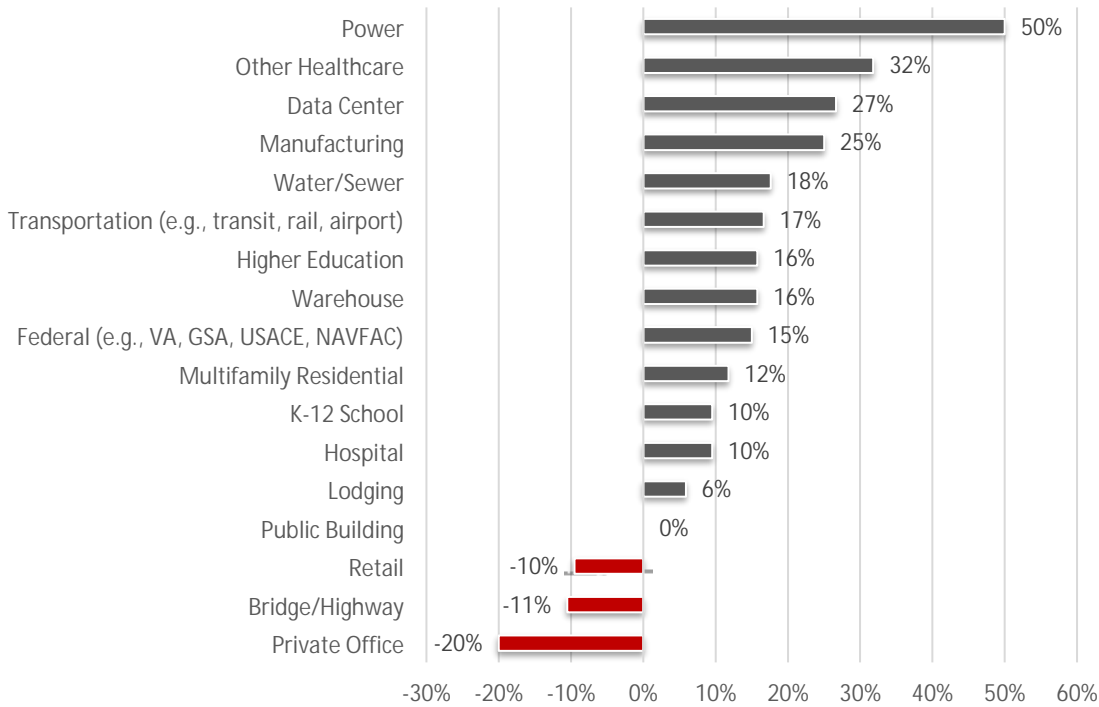


2025 Construction Outlook New York Survey Results

Total Responses: 32. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

- Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses: 32

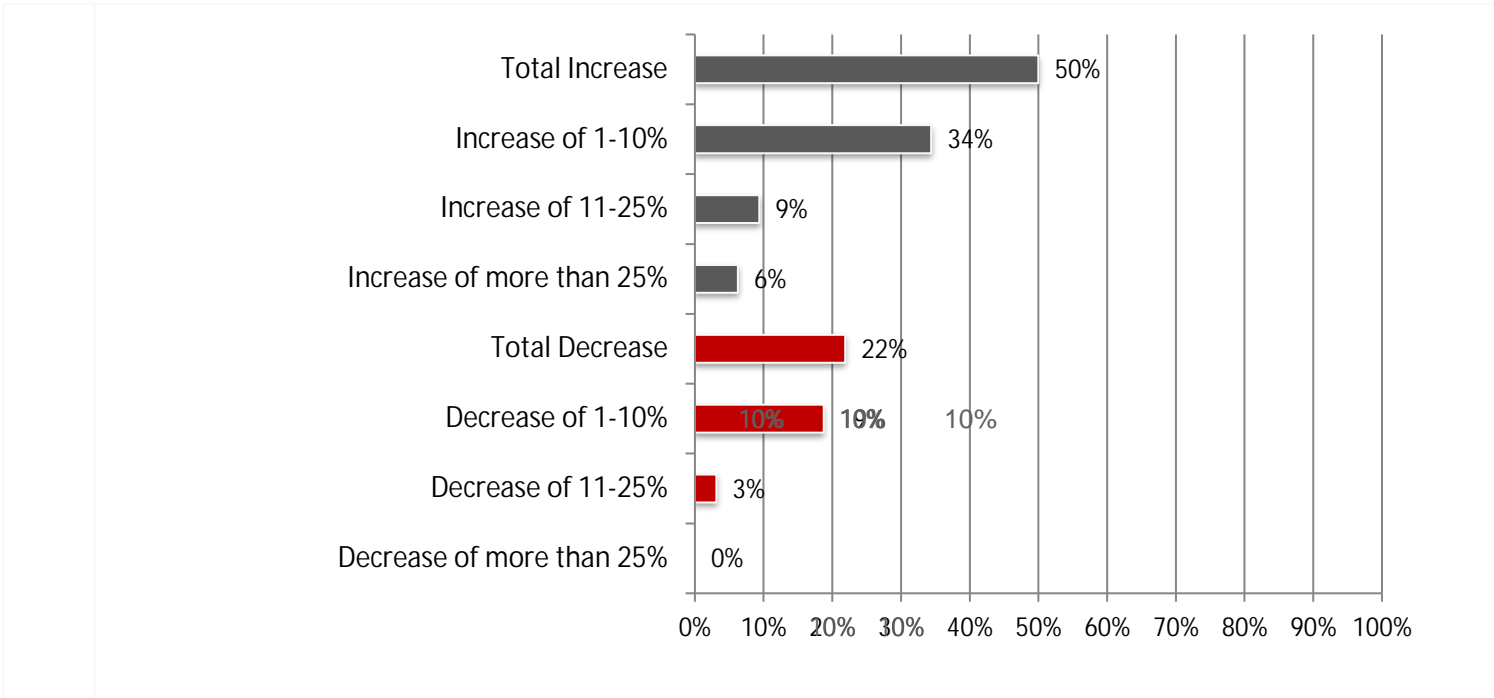
Net % expecting 2025 value of projects to be Higher or Lower than 2024



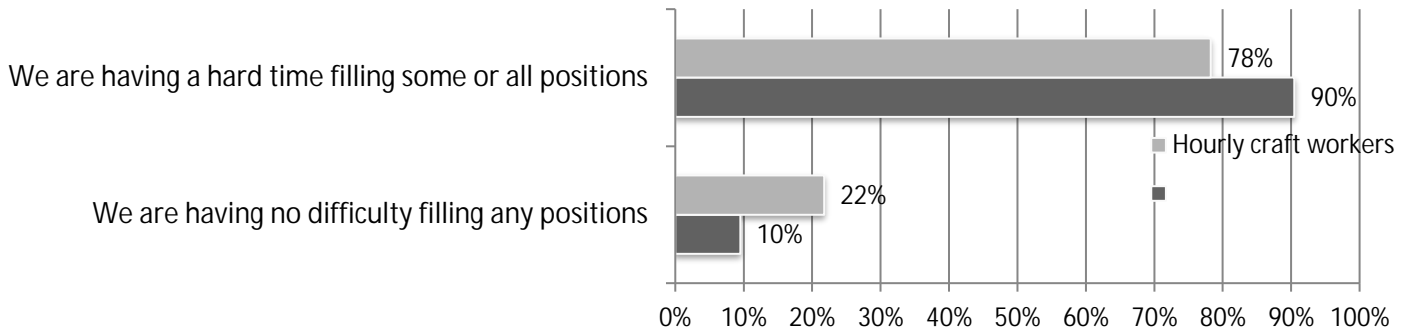
Higher	Lower	Same
56%	6%	38%
45%	14%	41%
40%	13%	47%
44%	19%	38%
35%	18%	47%
39%	22%	39%
37%	21%	42%
26%	11%	63%
30%	15%	55%
47%	35%	18%
29%	19%	52%
33%	24%	43%
29%	24%	47%
19%	19%	63%
19%	29%	52%
26%	37%	37%
10%	30%	60%

*Net equal difference between number of Higher and Lower responses

2. What percentage change do you expect in your headcount in 2025? Responses: 32



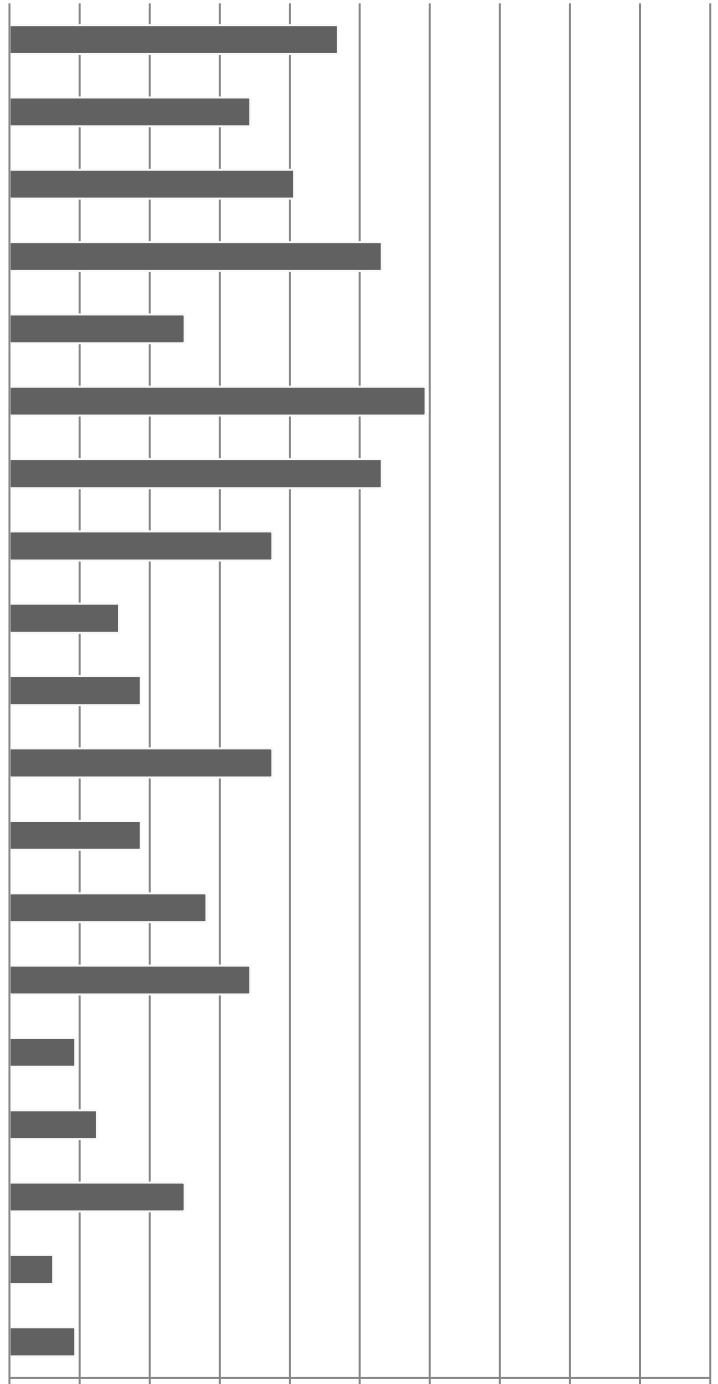
3. Describe your difficulty in filling open positions: Responses: 32



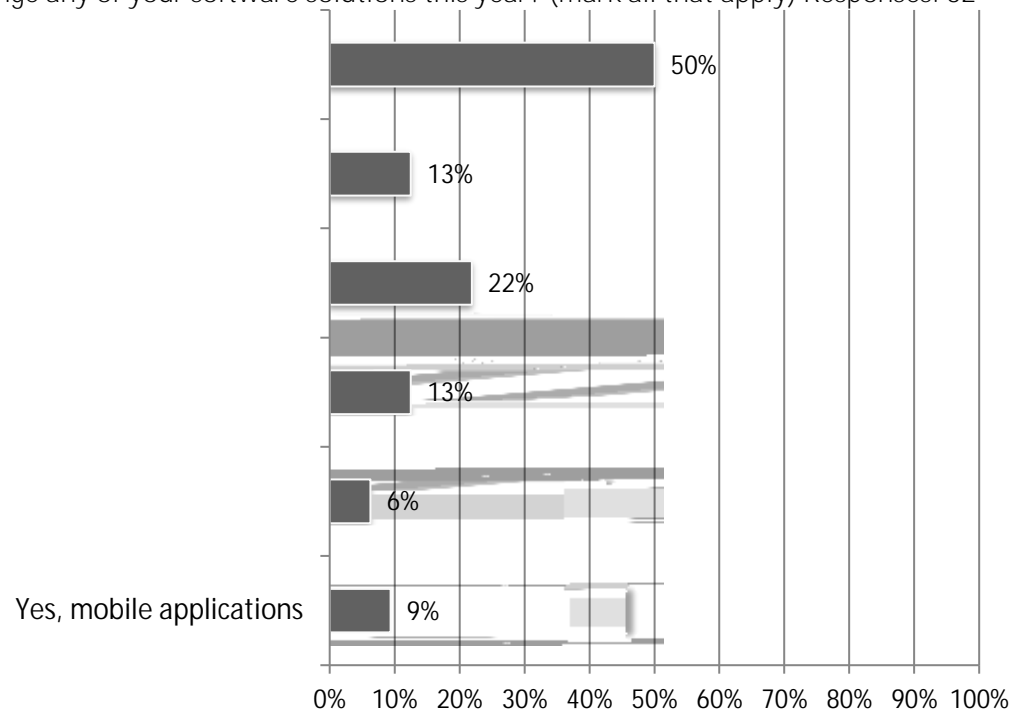
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 32

7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses:

10. What are your biggest concerns for 2025? (mark all that apply) Responses: 32



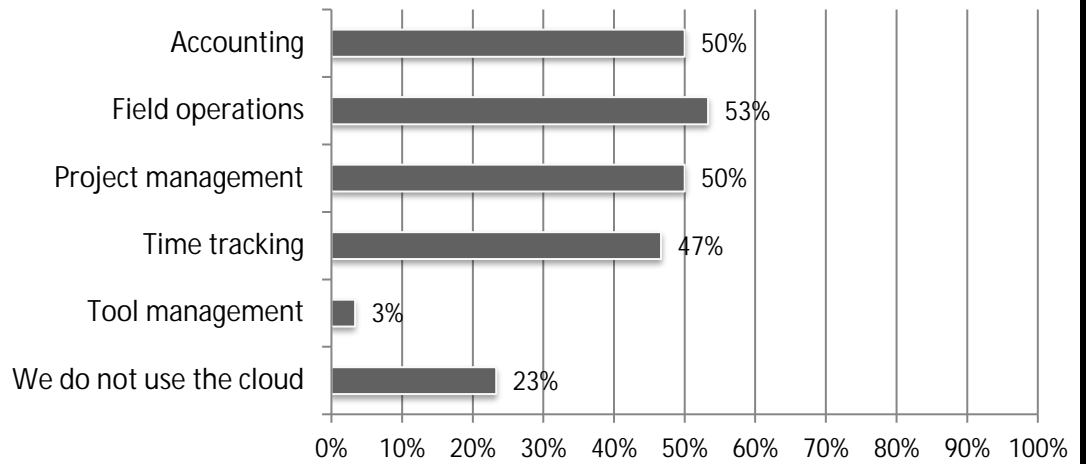
13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 32



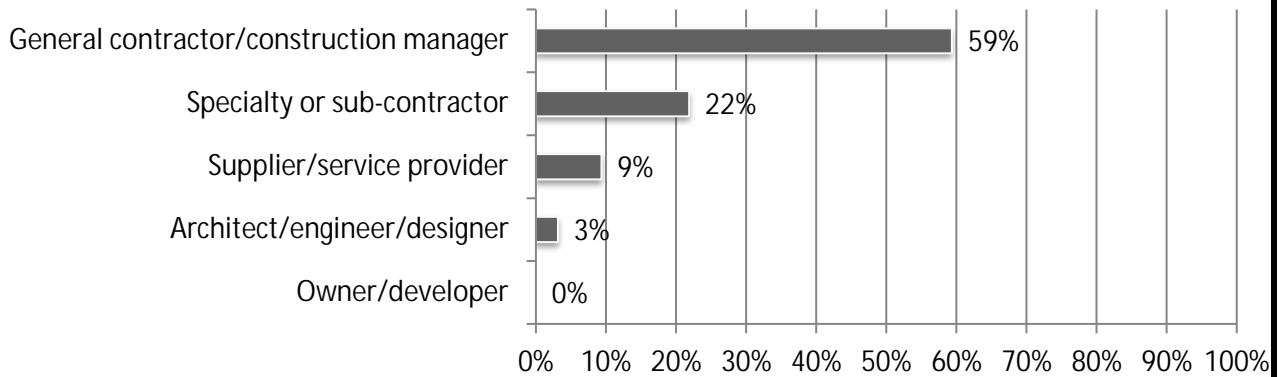
14. What are your biggest IT challenges (mark all that apply)? Responses: 31

16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

Responses: 30

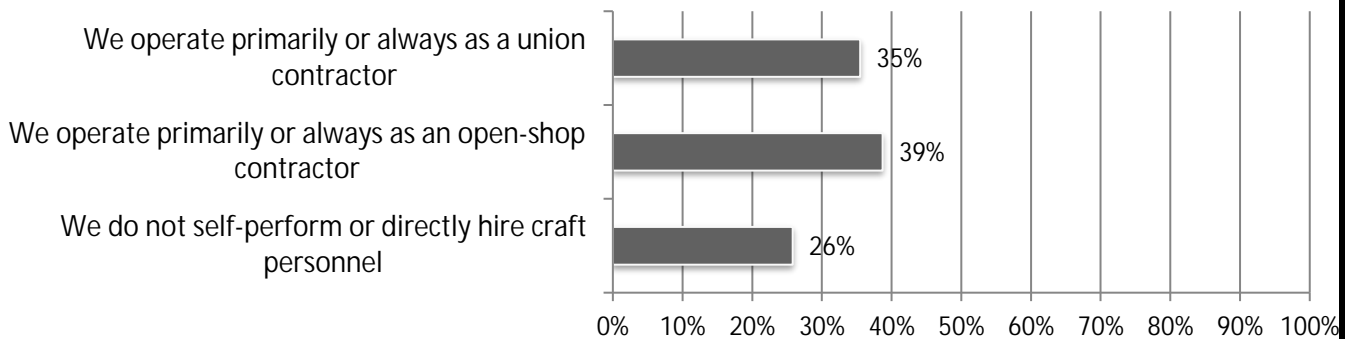


17. What best describes your firm? Responses: 32



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 31



19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 30

20. How many total employees does your firm