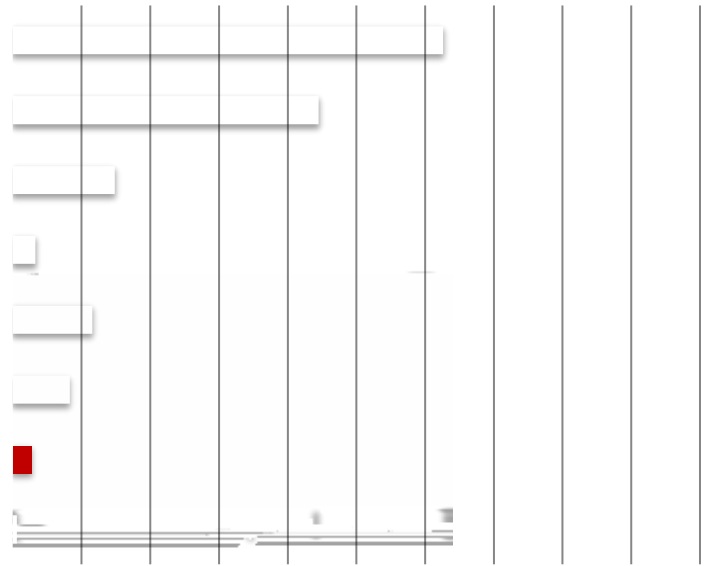


2025 Construction Outlook
\$50 Million or Less Survey Results

Total Responses: 520.

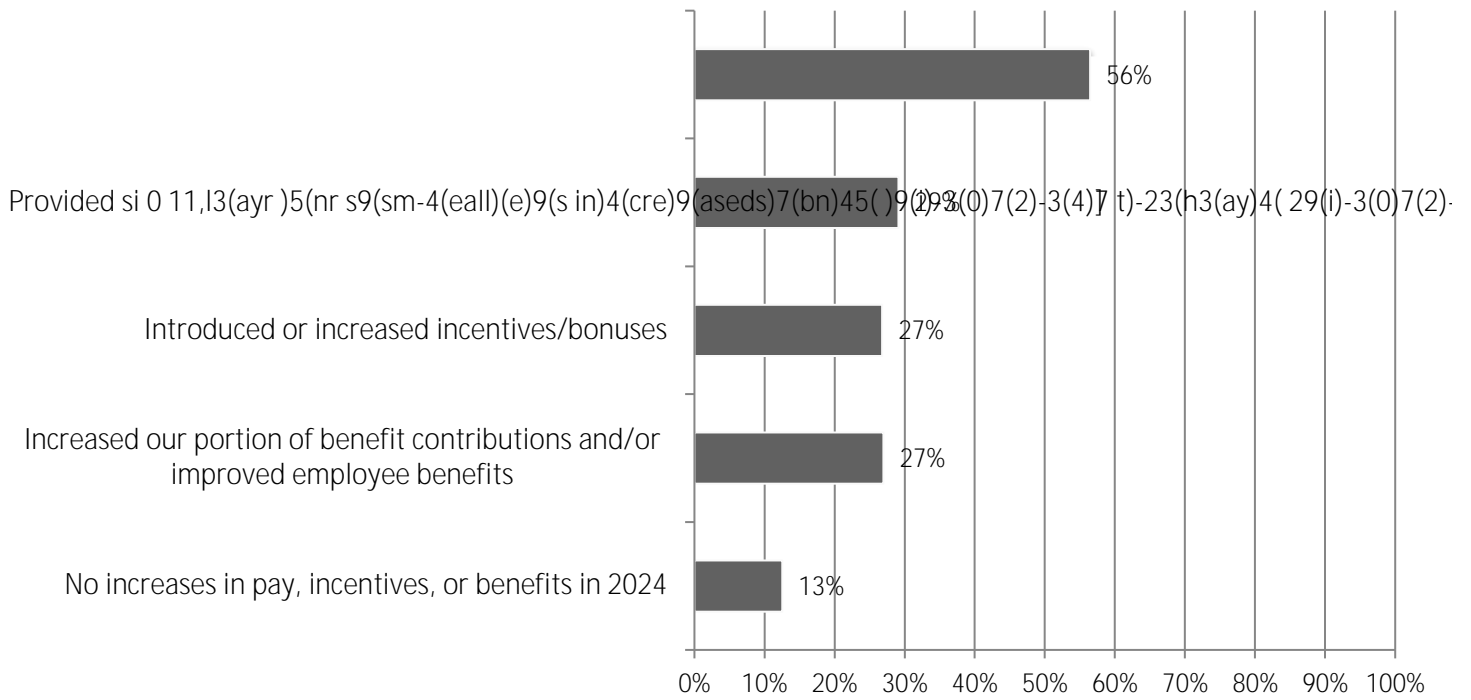
2. What percentage change do you expect in your headcount in 2025? Responses: 519



3. Describe your difficulty in filling open positions: Responses: 518

4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 519

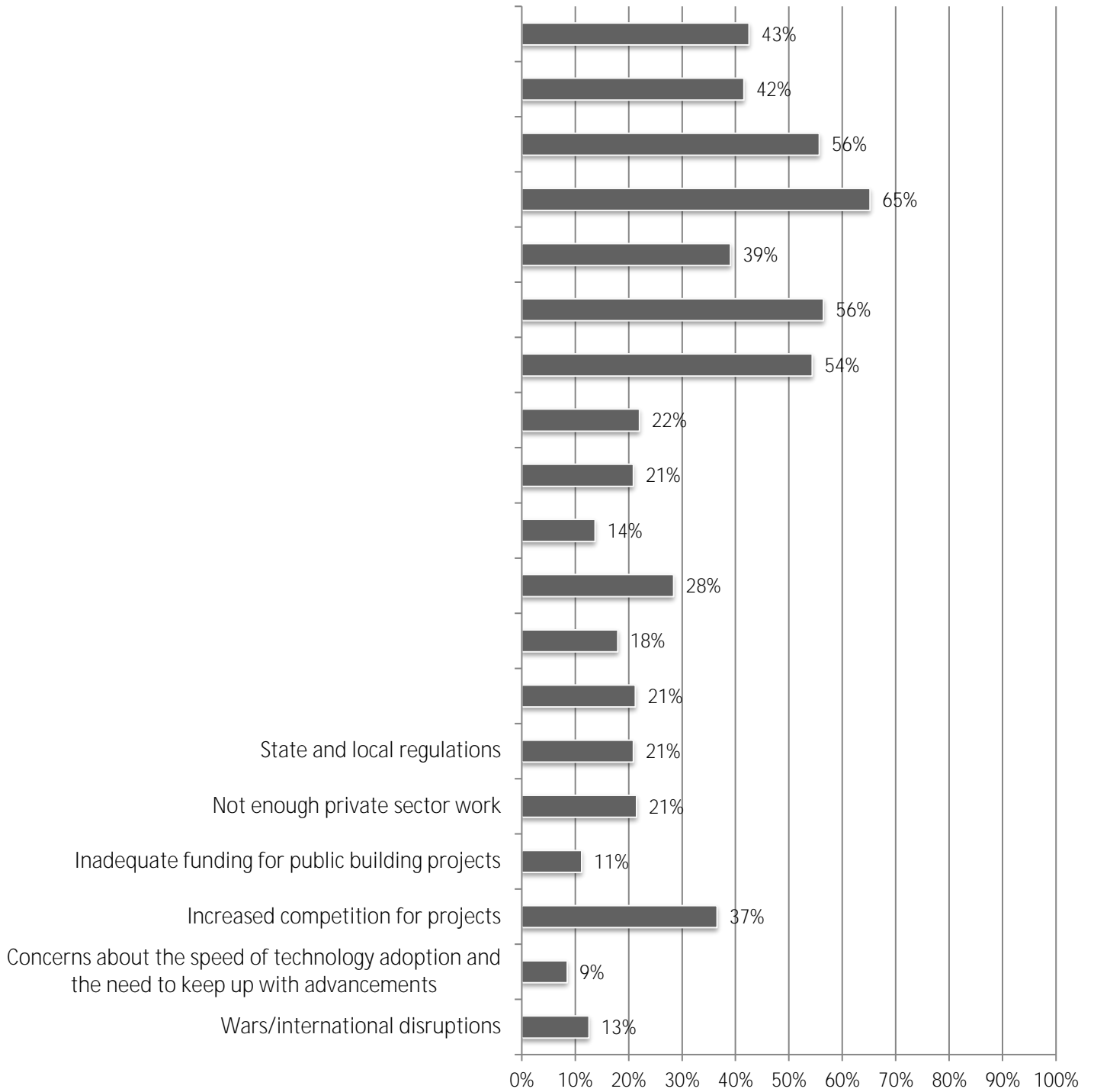
5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 519



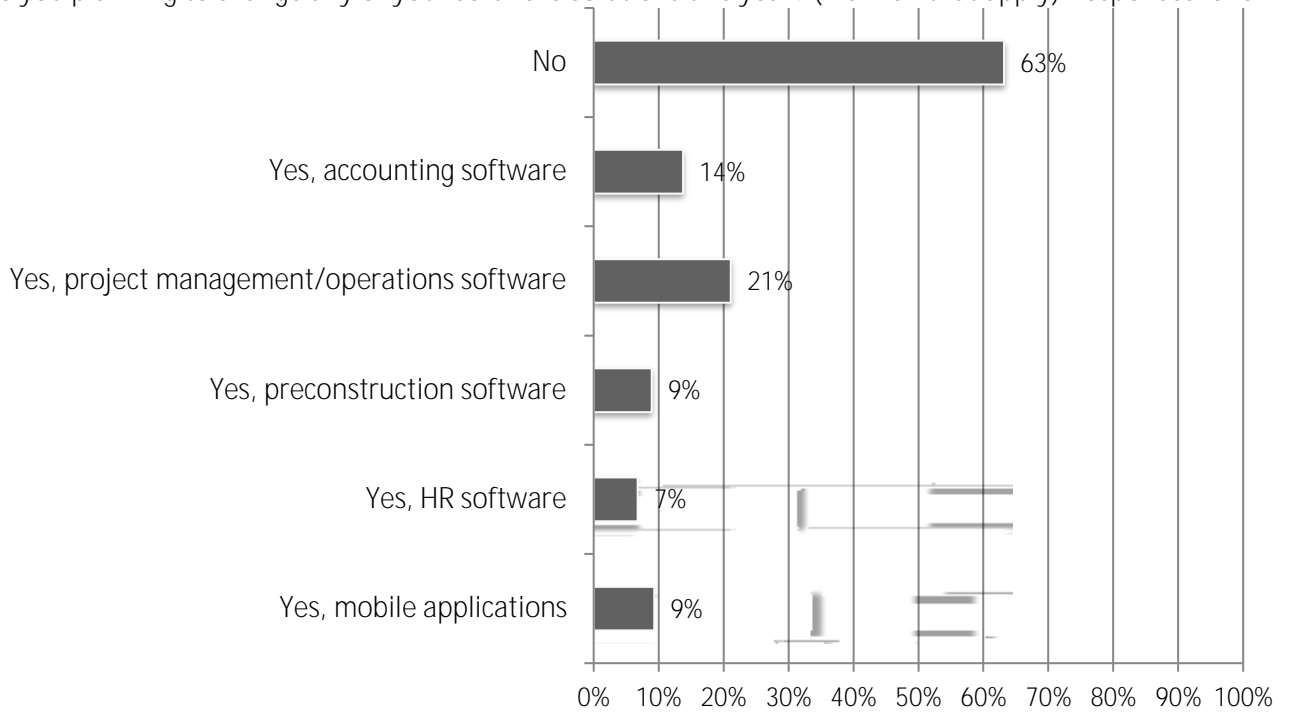
6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 510

7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses:

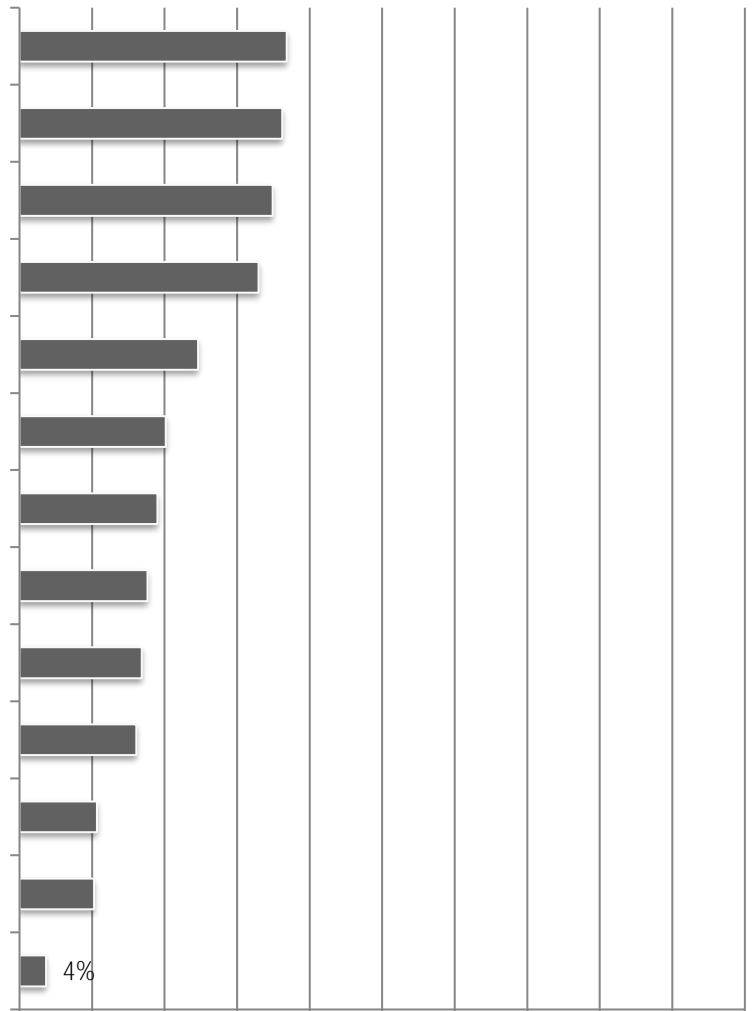
10. What are your biggest concerns for 2025? (mark all that apply) Responses: 517



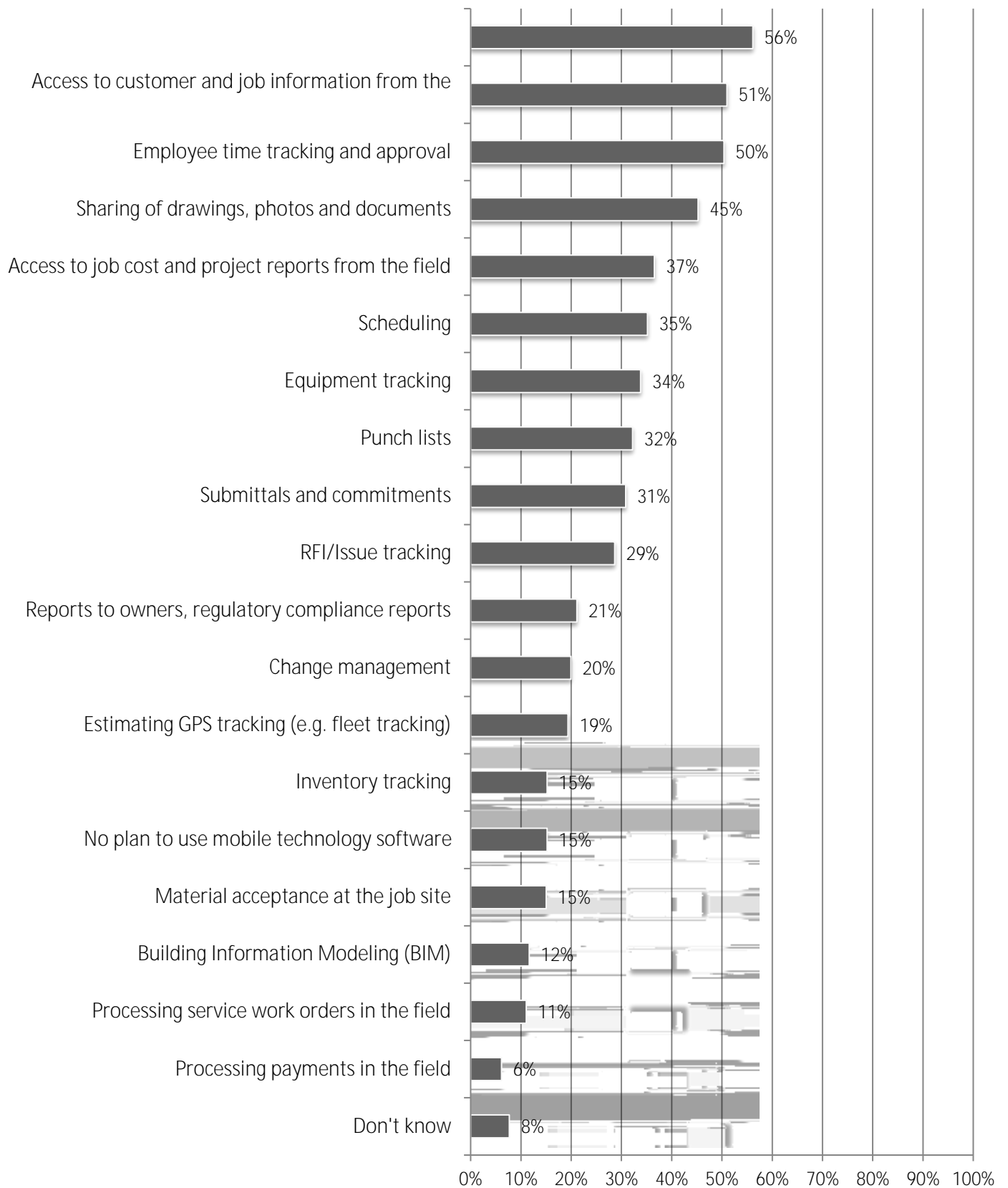
13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 516



14. What are your biggest IT challenges (mark all that apply)? Responses: 516

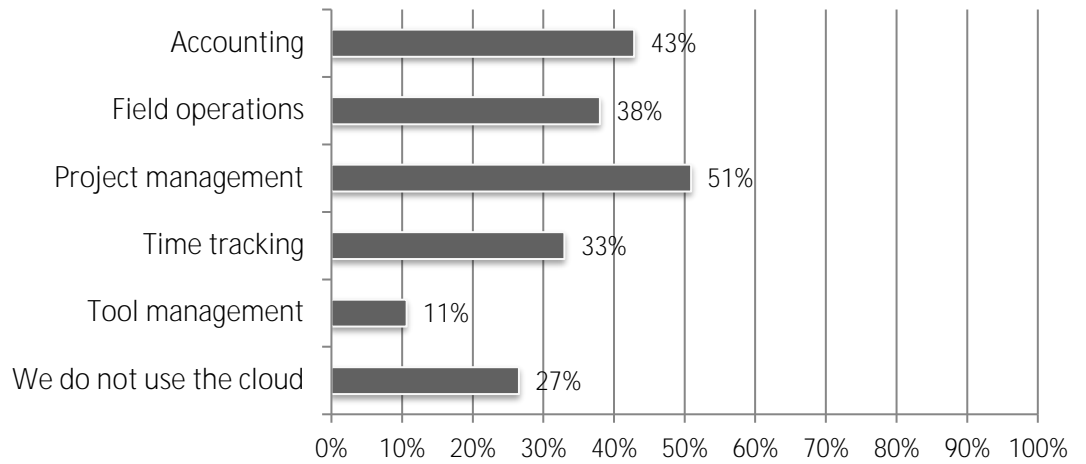


15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 506

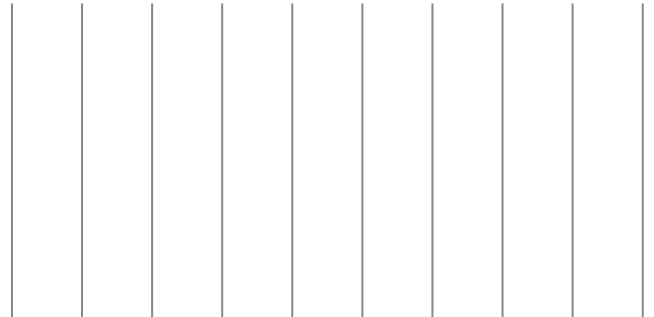


16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

Responses: 497



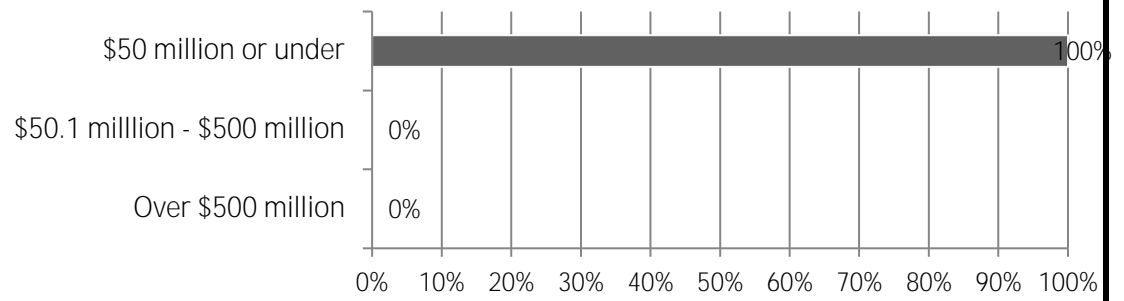
17. What best describes your firm? Responses: 517



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 516

19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 520



20. How many total employees does your firm employ at all of its locations? Responses: 520

