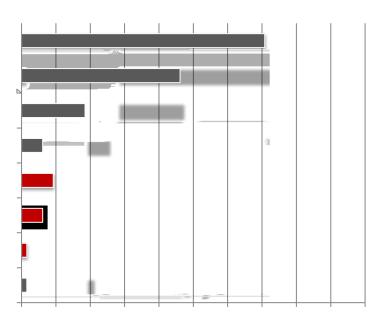
2024Construction Outlook CaliforniaSurveyResults

Total Responses: 65.

2. What percentage change doou expect in your headcount in 2024Responses65

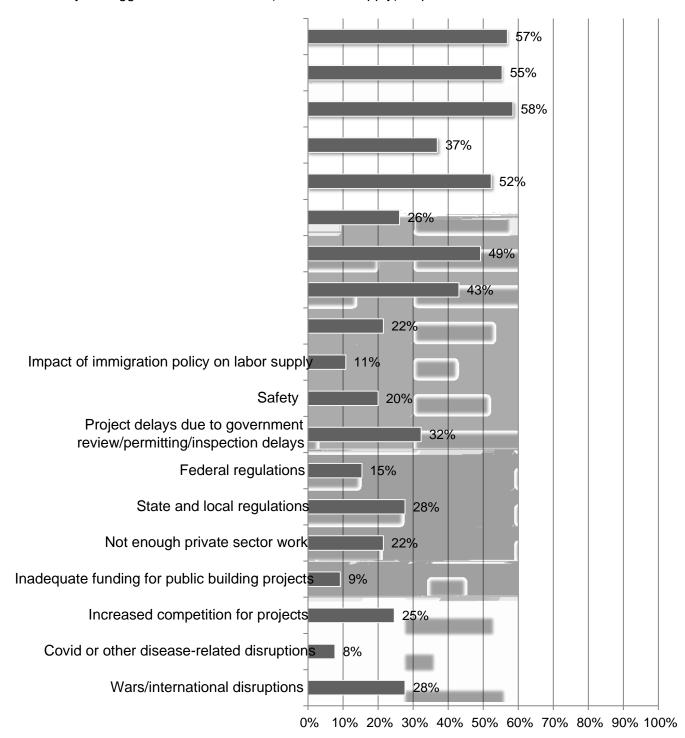


3. How would you describe your current situation in filling salaried and hourly craft positions? Responses65

4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses 65

7.	What difference, if any, has the Infrastructure Investment and Jobs Adds (known as the Bipartisan Infrastructure Law) made to your business Responses 65
8.	

10. What are your biggest concerns for 24/2 (mark all that apply Responses 65



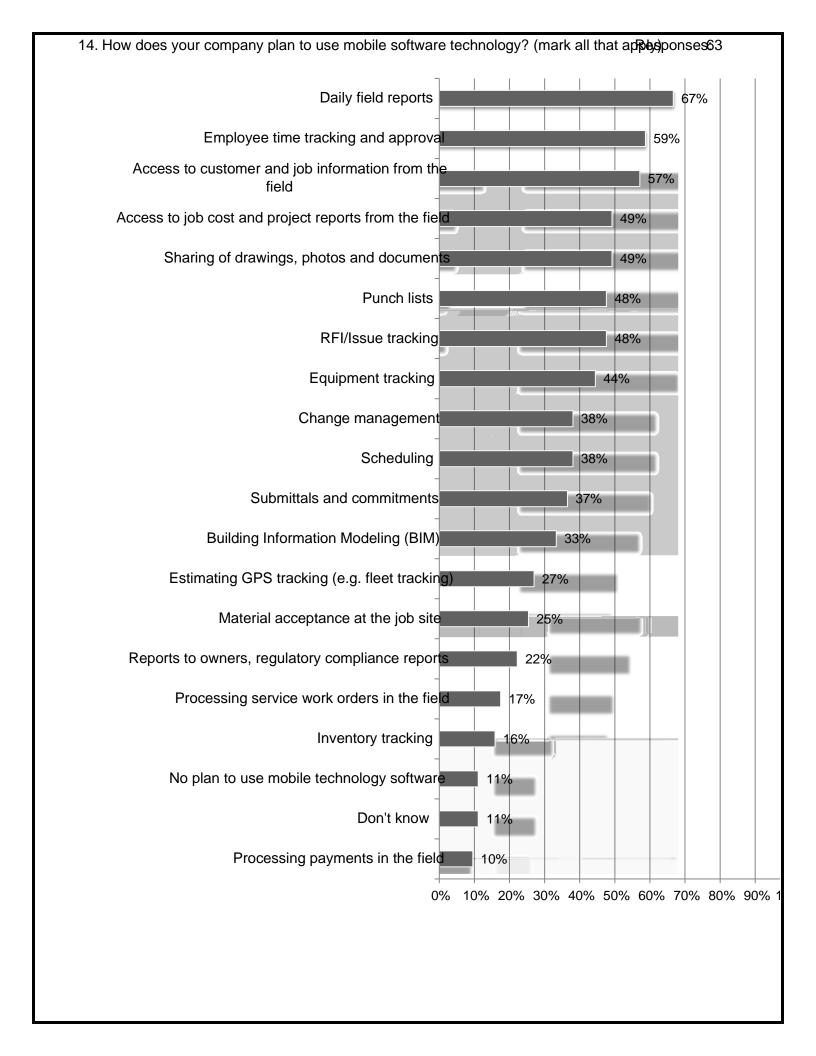
11. What challenges, if any,	do you see regarding	the safety and	I health of your	firm's workers?	(mark all that
apply) Responses55					

12. Does your company invest in: Respons63:

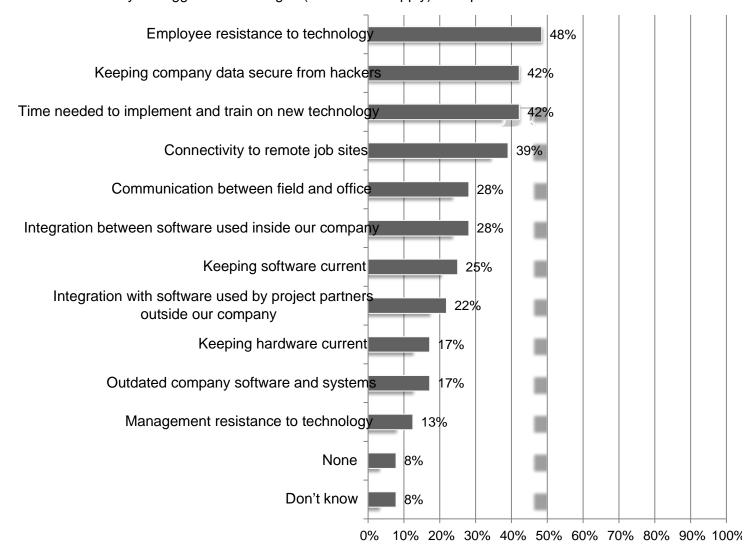
	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	36%	14%	2%	48%
Robotics	9%	15%	0%	76%
Drones	9%	24%	2%	65%
Autonomous equipment or vehic	21%	5%	0%	74%
3-D printing	12%	6%	0%	83%
Offsite production	4%	25%	2%	69%

13. Compared to 202, will your firm's 2023 investment in the following technologies change (mark all that apply) Responses 64

	Increase	Decrease	No change
	49%	0%	51%
Project management software	39%	0%	61%
Project collaboration software	37%	2%	61%
Accounting software	35%	0%	65%
Building Information Modeling (BIM)	34%	0%	66%
Fleet tracking/management software	34%	2%	64%
Tool/asset management/tracking	32%	4%	65%
Scheduling software	30%	2%	68%
Human resources (HR) software	27%	2%	71%
Client relationship management (CRM) software	23%	4%	73%
Payroll software	20%	2%	79%
Estimating software	17%	2%	81%
Service management software	15%	4%	81%
Subcontractor bid management/ITB software	14%	2%	84%
Prequalification software	13%	0%	87%



15. What are your biggest IT challenges (mark all that apply)? Resportes



16. Does your firm use cloudosted technology in any of the following ways (mark all that apply)? Responses63

17. What best describes your firm Responses3
18. When you selfperform construction work, do you operate as a union contractor or an open contractor? Responses64
19. Estimate the total dollar amount of work your firm performed in 262Responses64
20. How many total employees does your firm employ at all of its locations? Resported: