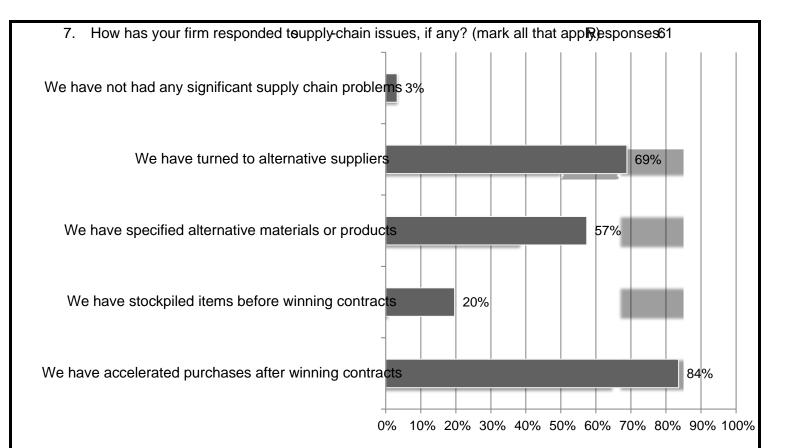
2022 Construction Outlook Over \$500 MillionSurveyResults

Total Response 62. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

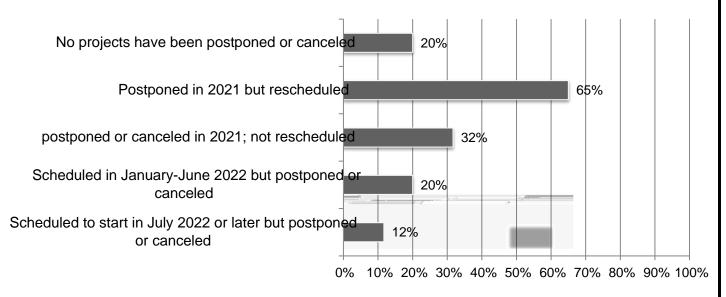
1. Compared to 202, do you expect the available dollar value of projects you compete for in 2202be higher/lower/about the same

5. Did your firm increase or decrease pay or benefits in 202(mark all that apply)Responses61

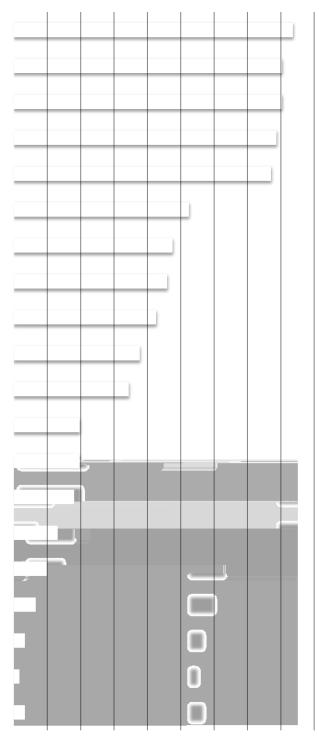
6. What impact, if any, has the pandemic had on your projecties year? (mark all that apply Responses 61



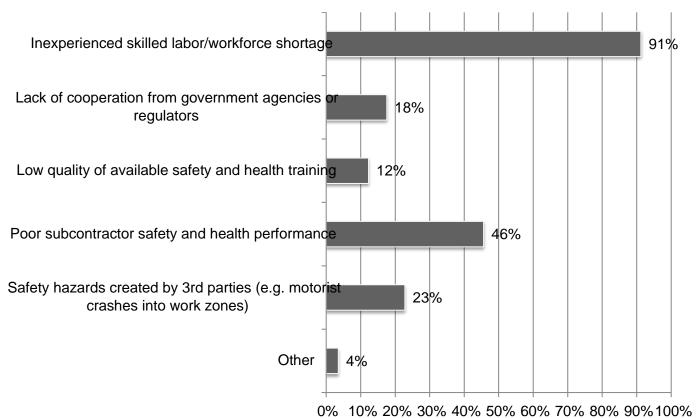
8. Did an owner postpone or cancel any projects that were scheduled to start in120022022? (mark all that apply) Responses60



11. What are your biggest concerns for 22/22 (mark all that apply Responses 61



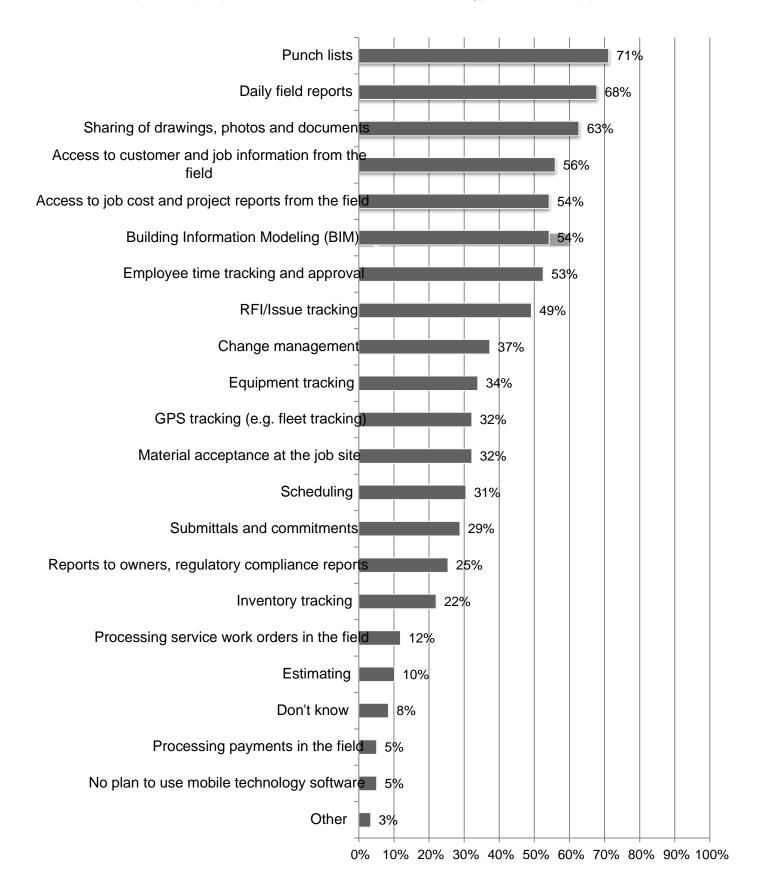
12. What challenges, if any, do you see regarding the safety and health of your firm's workeesk(all that apply)?Responses57



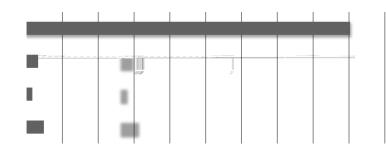
13. Compared to 202, will your firm's 2022 investment in the following technologies change that apply) Responses 0

	Increase	Decrease	No chang
Human resources (HR) software	52%	4%	45%
Project management software	43%	2%	55%
Document management software	42%	4%	55%
Building Information Modeling (BIM)	31%	3%	66%
Project collaboration software	28%	4%	68%
Tool/asset management/tracking	27%	2%	71%
Estimating software	27%	4%	70%
Fleet tracking/management software	25%	4%	71%
Accounting software	21%	4%	75%
Client relationship management (CRM) software	20%	4%	77%
Payroll software	20%	4%	77%
Scheduling software	15%	4%	81%
Prequalification software	13%	6%	81%
Subcontractor bid management/ITB software	10%	2%	88%
Service management software	6%	4%	90%

14. How does your company plan to use mobile software technol@gyark all that apply)Responses59



15. Does your firmcurrently have a formal IT plan to support your business objectivessponses62



16. What are your biggest IT challenges (mark all that apply)? Responses

17. Does your firm use clouddosted technology in any of the following ways (mark all that apply)? Responses56

18.

