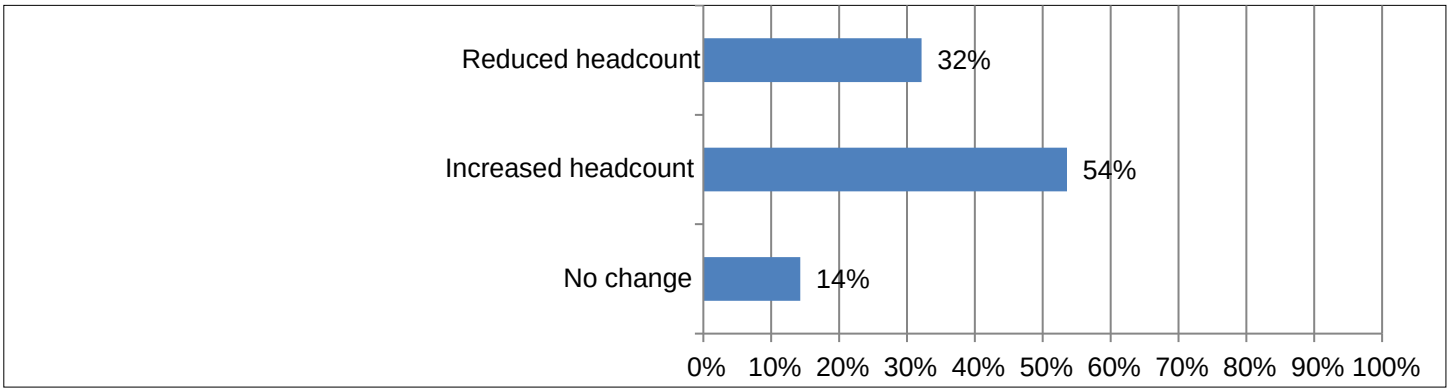
2023 Workforce Survey Results

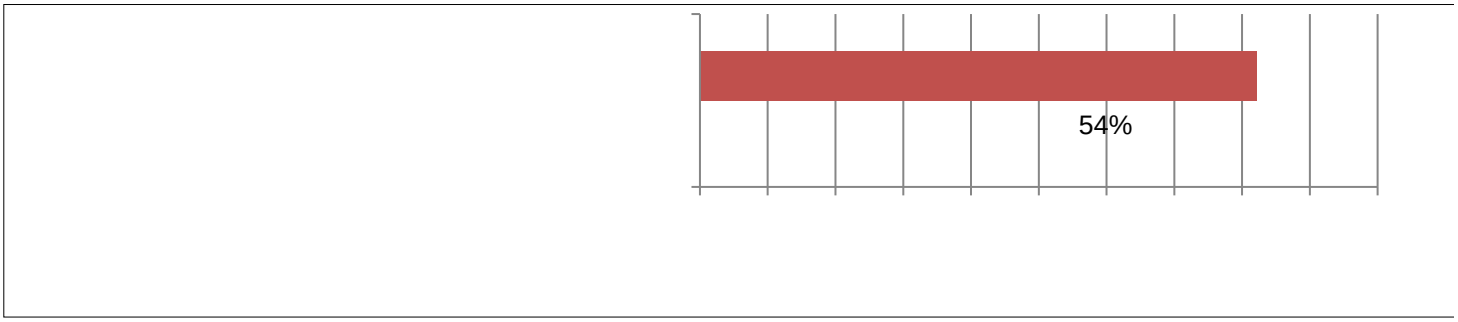
Kentucky Results

Total responses: 28, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 28



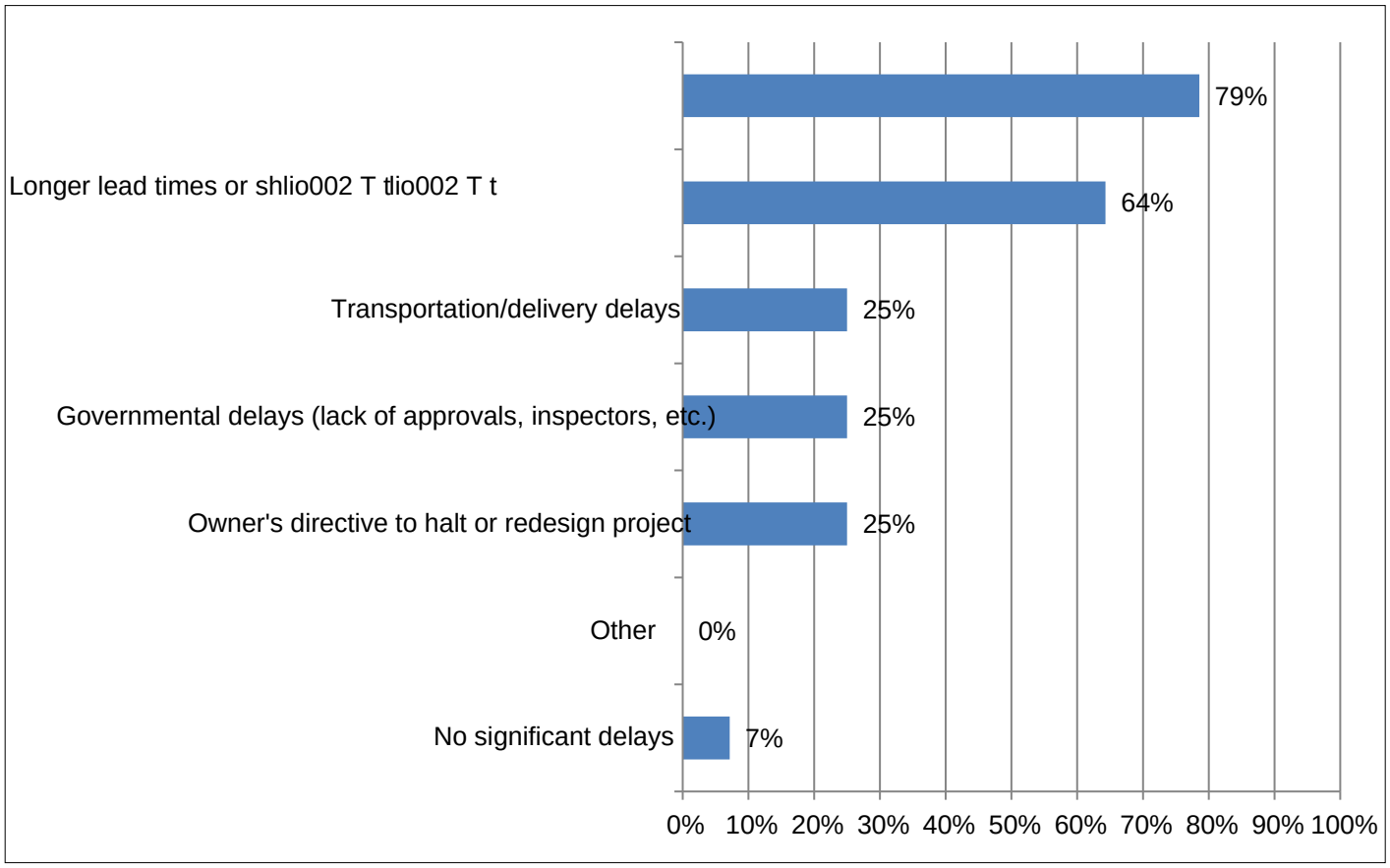
2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 28 Salaried, 28 Craft



3. Describe your difficulty in filling open positions: Responses: 28 Salaried; 28 Craft

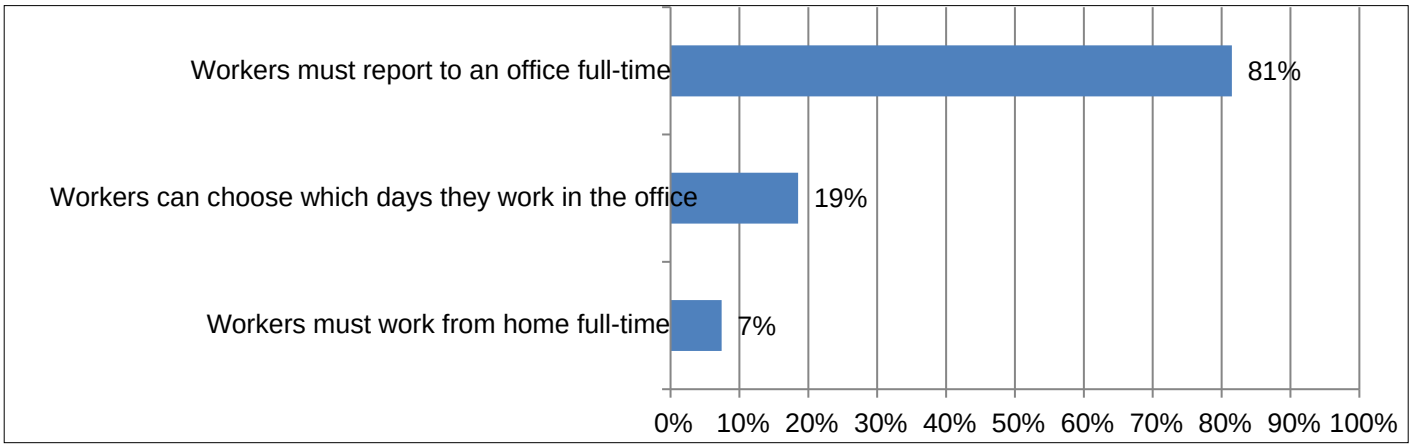
4.

11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses 28

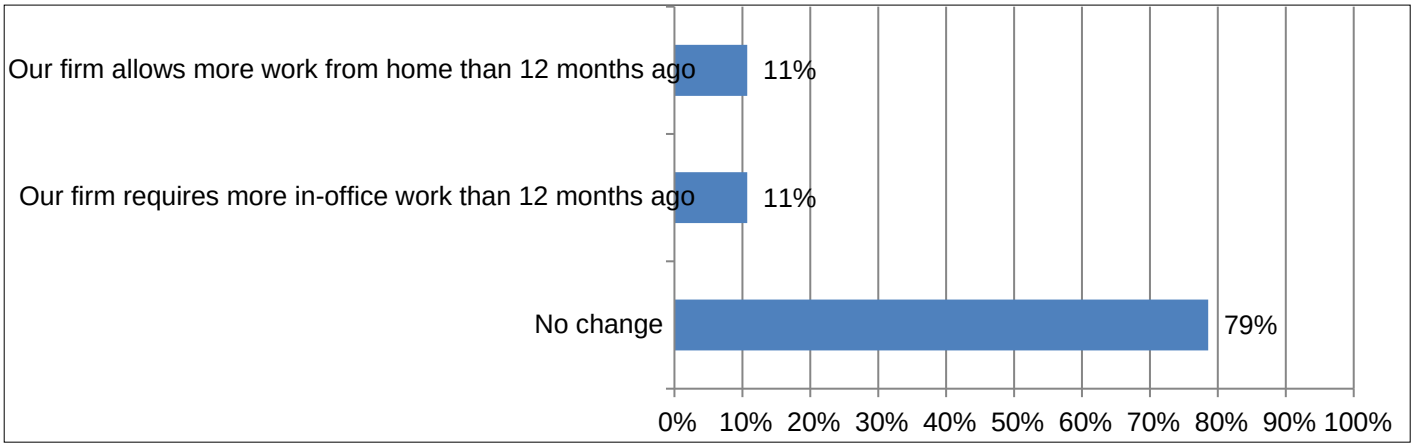


12. Did you have projects canceled, postponed, or scaled back for any of the reasons below? (Mark all that apply) Responses 28

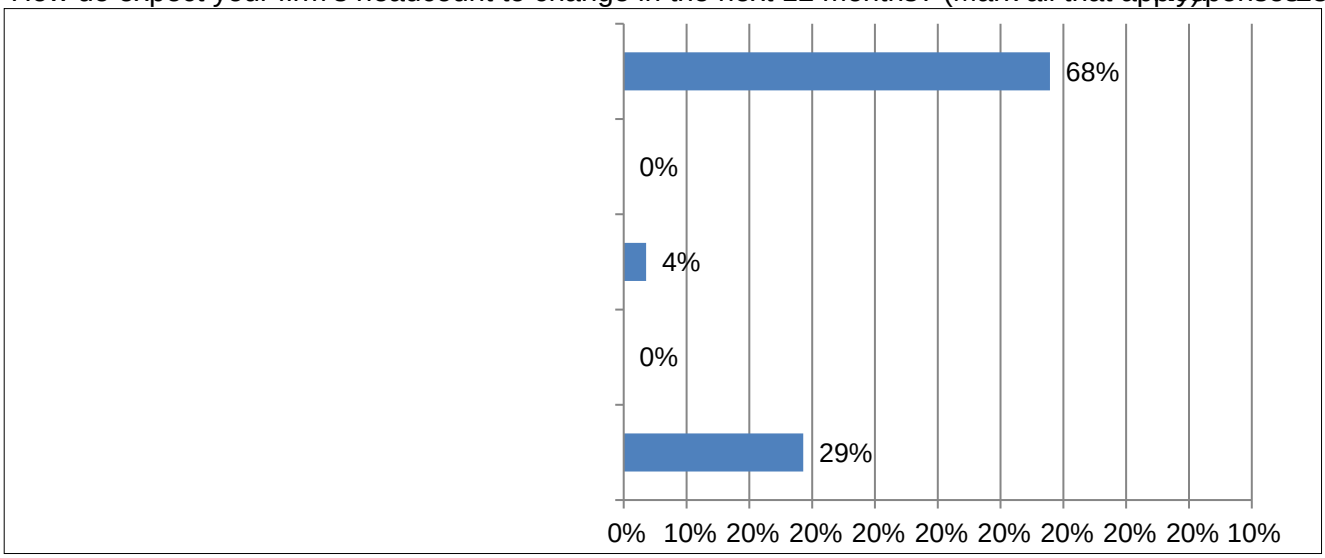
13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 27



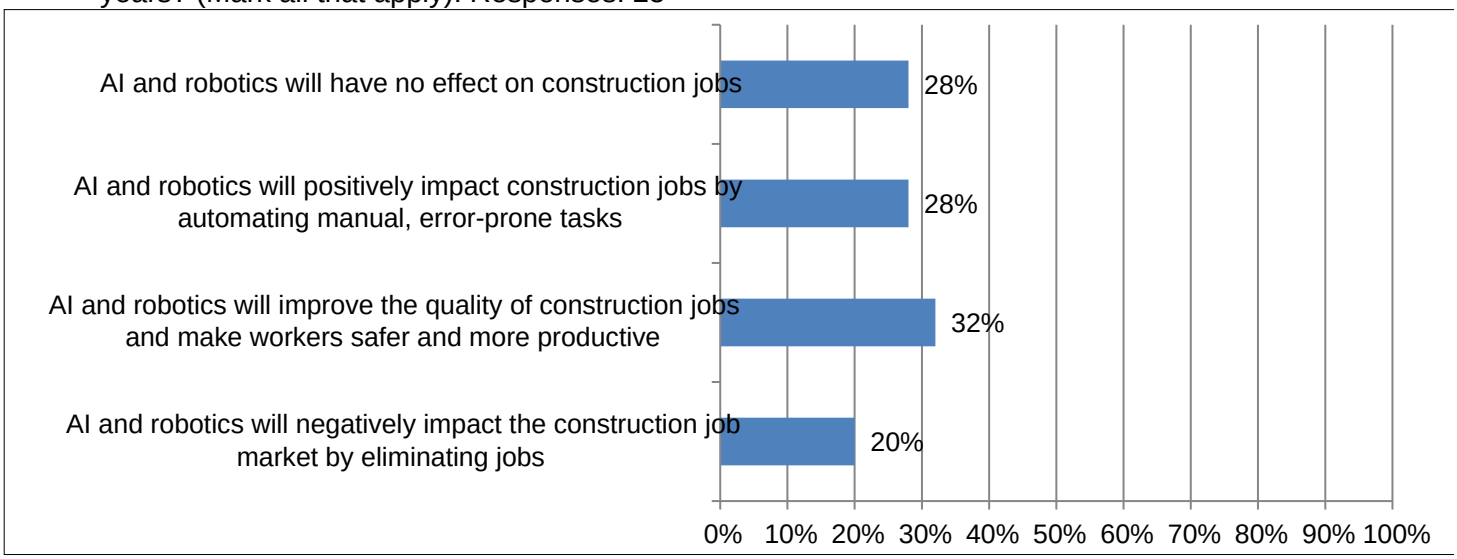
14. Has your firm's office work policy changed in the past 12 months? Responses: 28



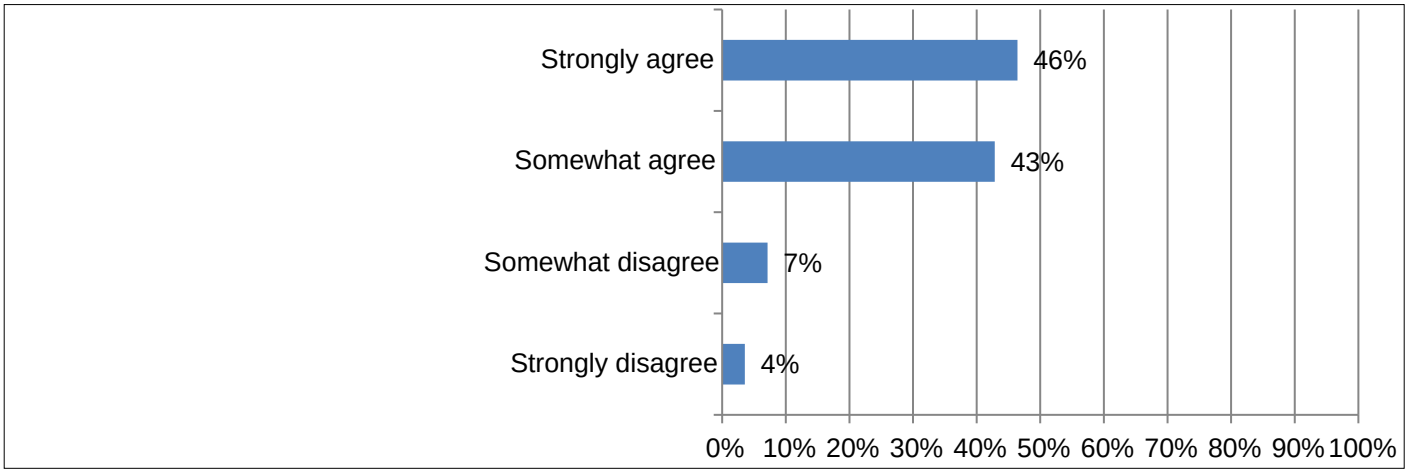
15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 28



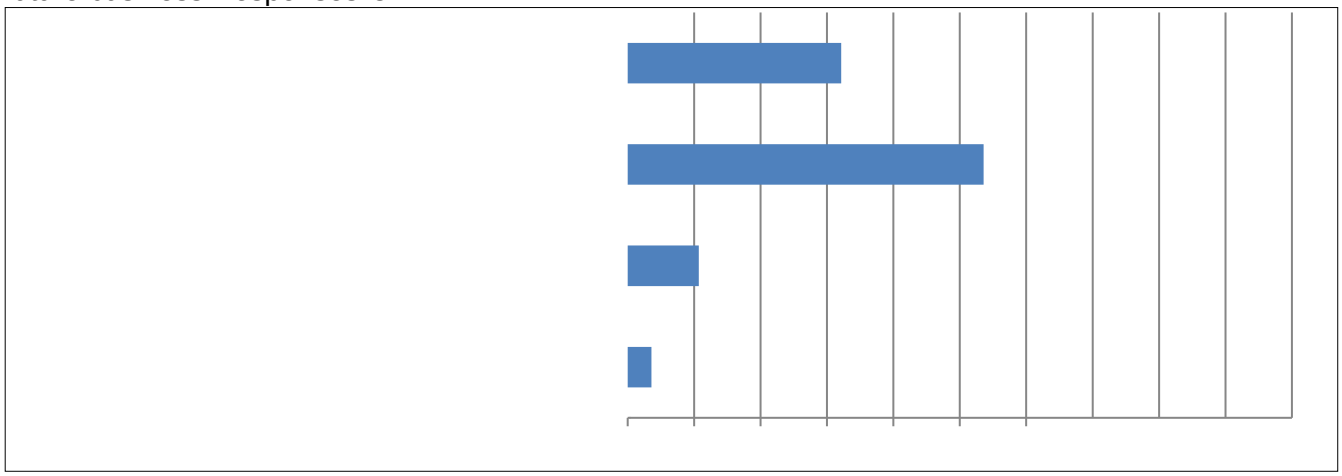
16. Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the ne years? (Mark all that apply). Responses: 25



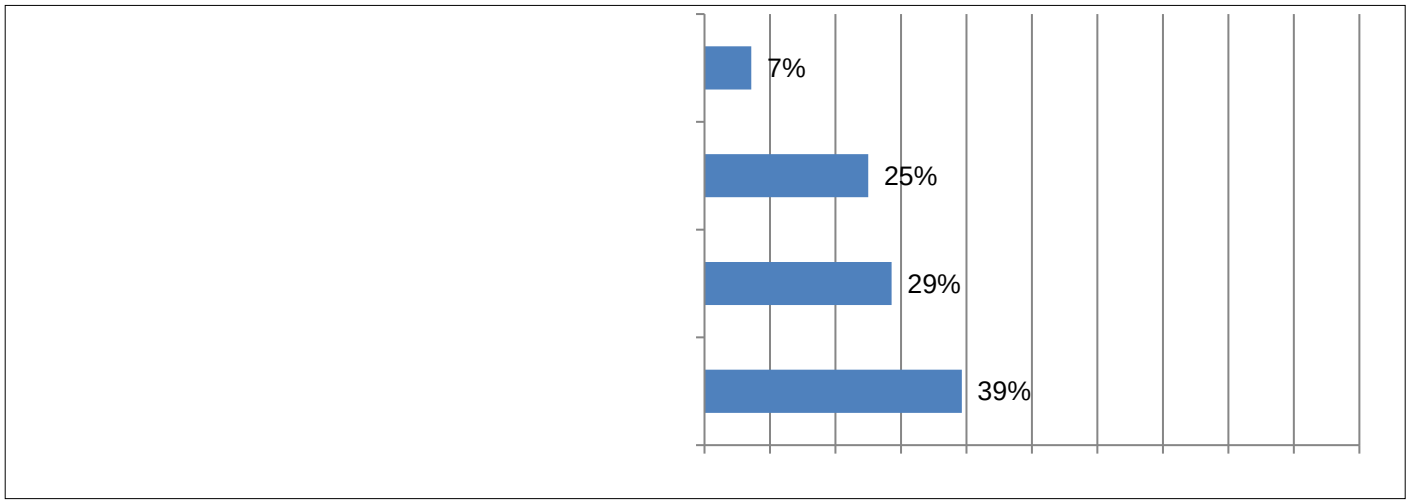
17. Do you agree or disagree that employees at my firm increasingly need digital technology skills to be successful in their roles? Responses: 28



18. Do you agree or disagree that diversifying the current workforce at my firm is critical to strengthening our future business? Responses: 28



19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses 28



20. Do you agree or disagree that the use of cutting-edge technology helps me recruit talent into my firm? Responses 28

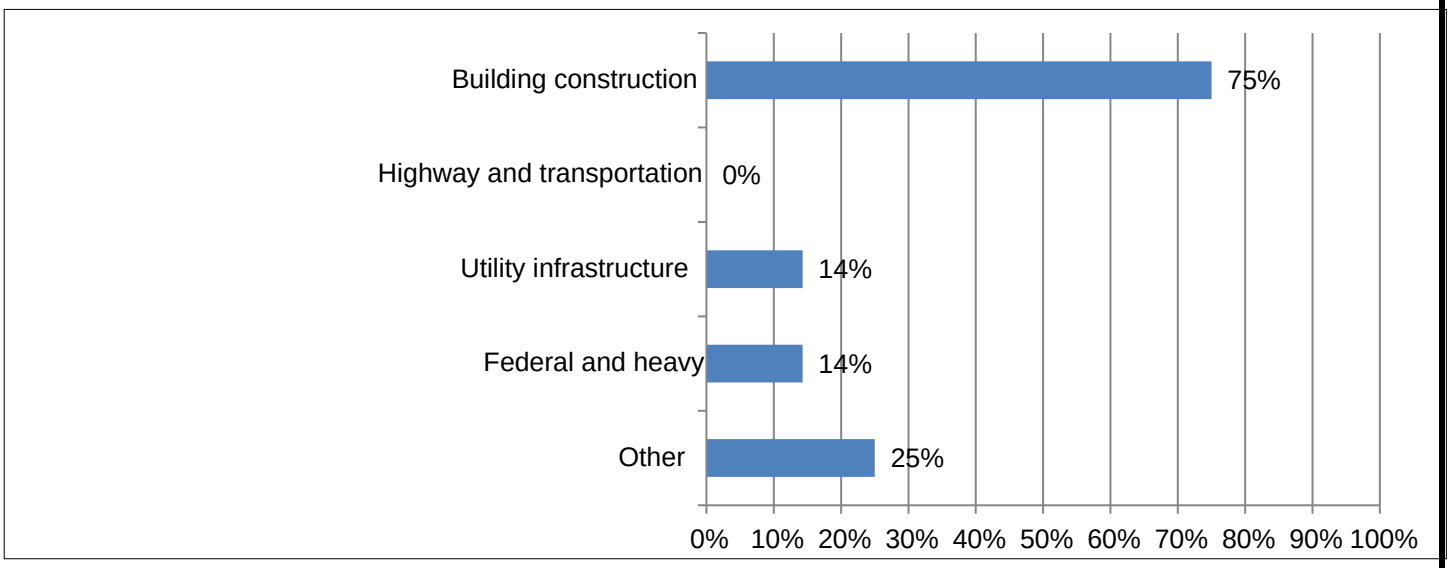
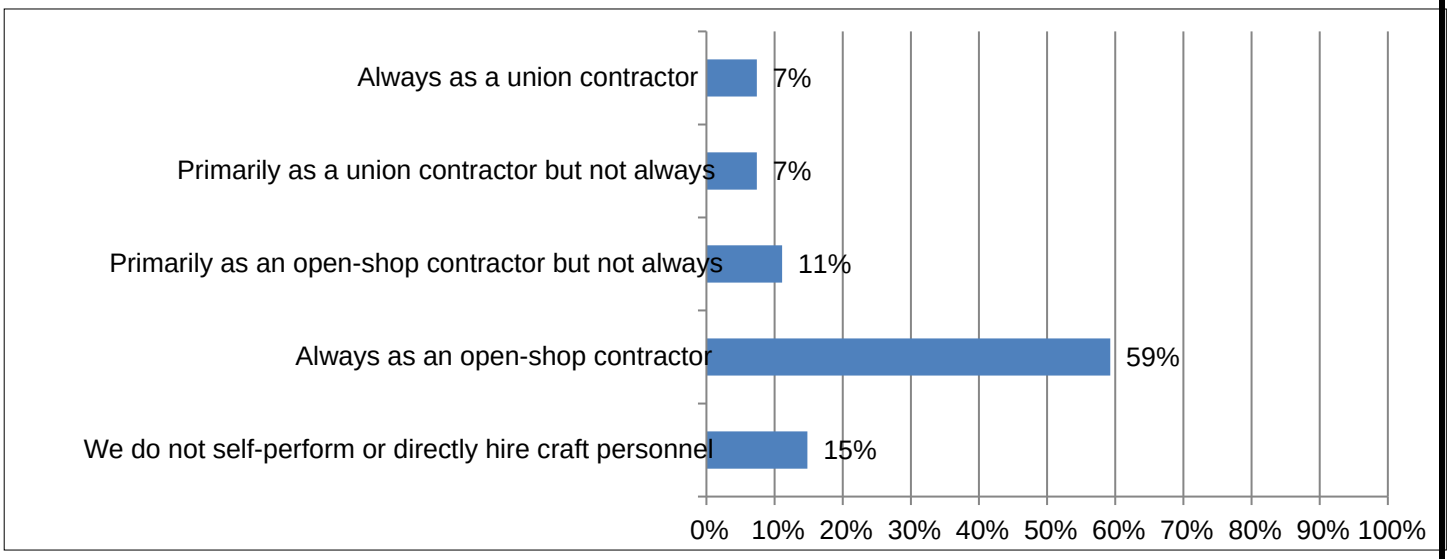
21. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses 28

22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 28

23. What percentage of your firm’s current workforce do you expect will retire in the next 10 years? Responses: 28

24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 28

25. Please indicate which of the following types of construction projects your firm performs (Mark all that app
Responses 28



26. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses 27