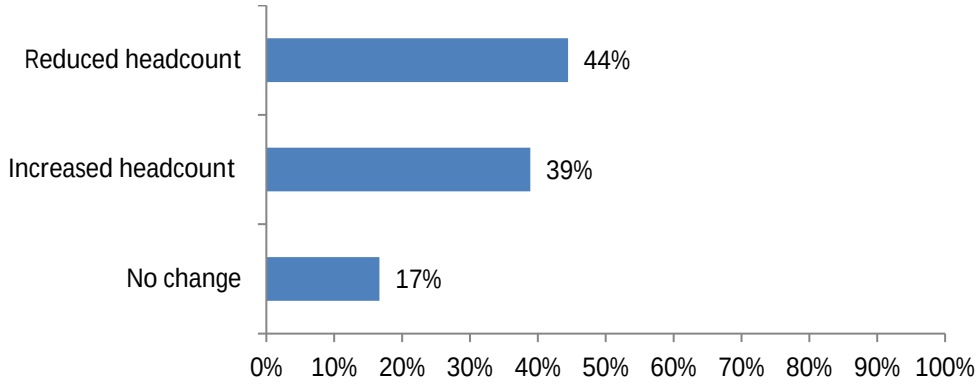
2023 Workforce Survey Results

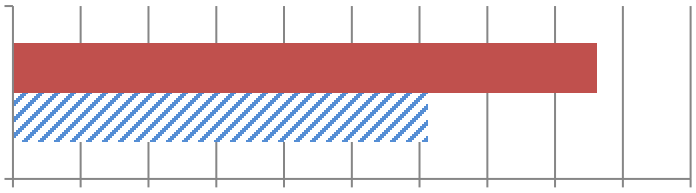
Iowa Results

Total responses: 36, but number varies by question.

1. **By what percentage has your firm's headcount changed in the past 12 months? Responses: 36**



2. **How would you describe your current situation in filling hourly craft or salaried positions? Responses: 36 Salaried; 36 Craft**



3. **Describe your difficulty in filling open positions: Responses:**

11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses: 36

12.

13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 35

14. Has your firm's office-

16.

19. **What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses: 36**

20. **Do you agree or disagree that the use of cutting-edge technology helps me recruit.2 (r)-1d( )]TE01J7 (e)-0.7 (s)-6.(o)1.**

22.

25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)