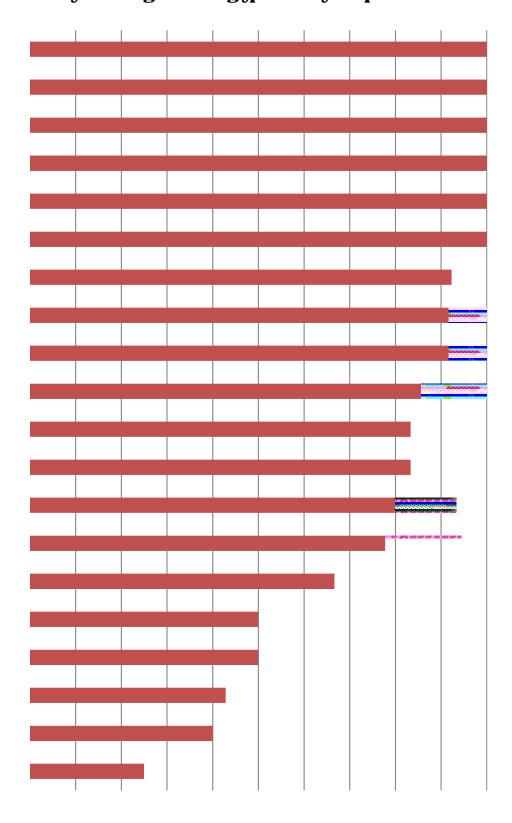
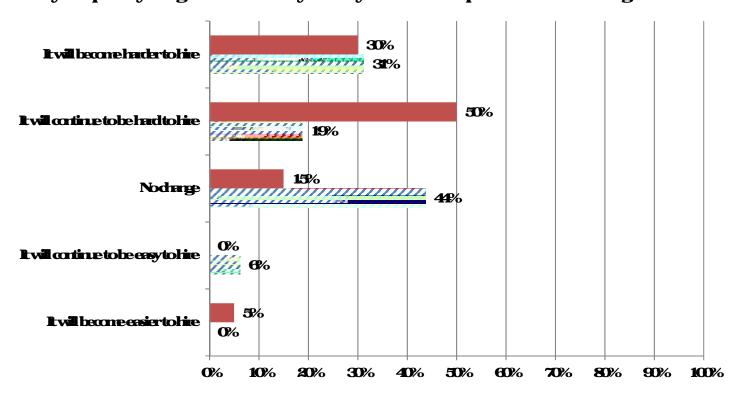


## 4. What has been your firm is experience this year in filling the following types of hourly orall positions?



#### 5. Doyouexpectary drargs in the availability of hour ly oaft or salaried personnel over the coning 12 months?

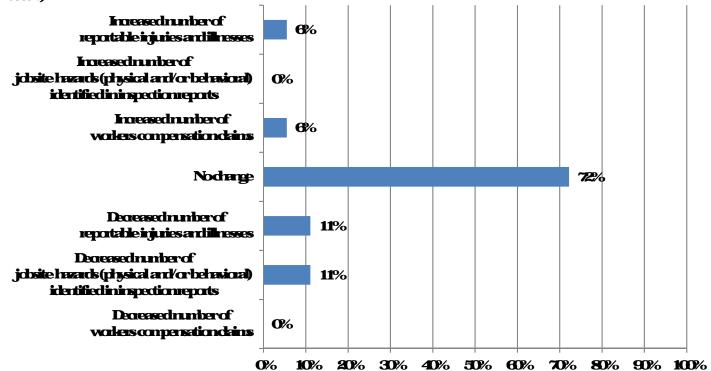


#### 6. Howaldyourate the adequacy of the local pipeline for supplying calit personnel who are

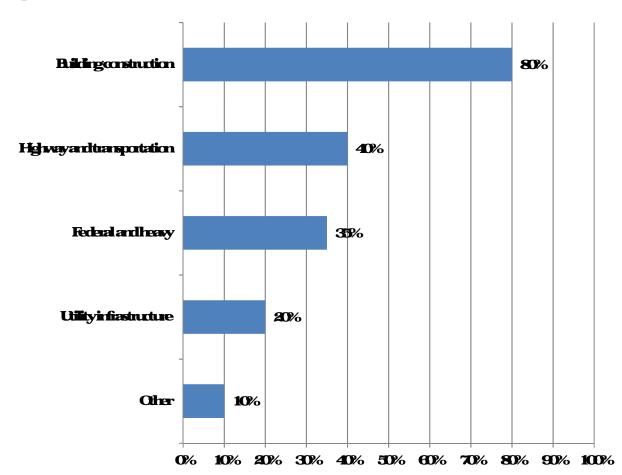
E. Hisyaur firmached arimaeseduse of the following to provide wakers in the past year? (

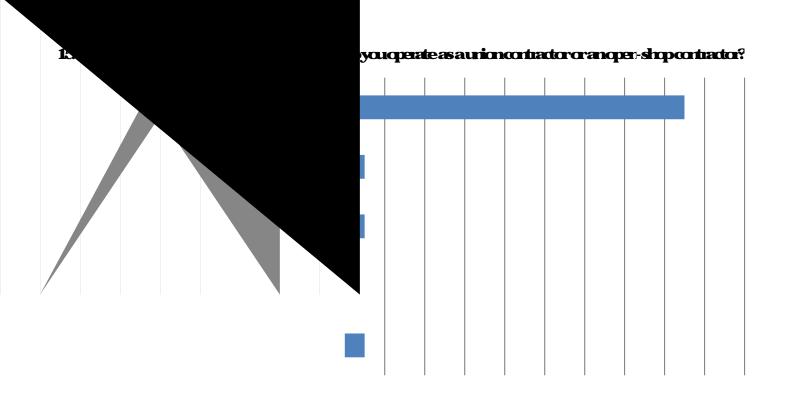
1. His your firmad opted or in ceased use of the following to replace workers or skills? (Totals may add to mo han 100% as respondents could mark more than one answer.)	e
2 If your firm is experiencing staffing drallenges, how would you describe the impact on your projects? (Totals	11 <b>25</b>

# 15. If your firm is experiencing staffing drallenges, how would you describe the impact on your company's safety and health program or performance? (Totals may add to more than 100% as respondents could mark more than one answer)



14 Please indicate which of the following types of construction projects your firm performs: (Totals may add to more than 100% as respondents could mark more than one answer.)





16 Hwmanytotal employees does your firm employ at all of its locations?

17. Estimate the total dollar amount of workyour firm performed during the past 12 months

### 18 What percent of your employees are in each of these categories?

