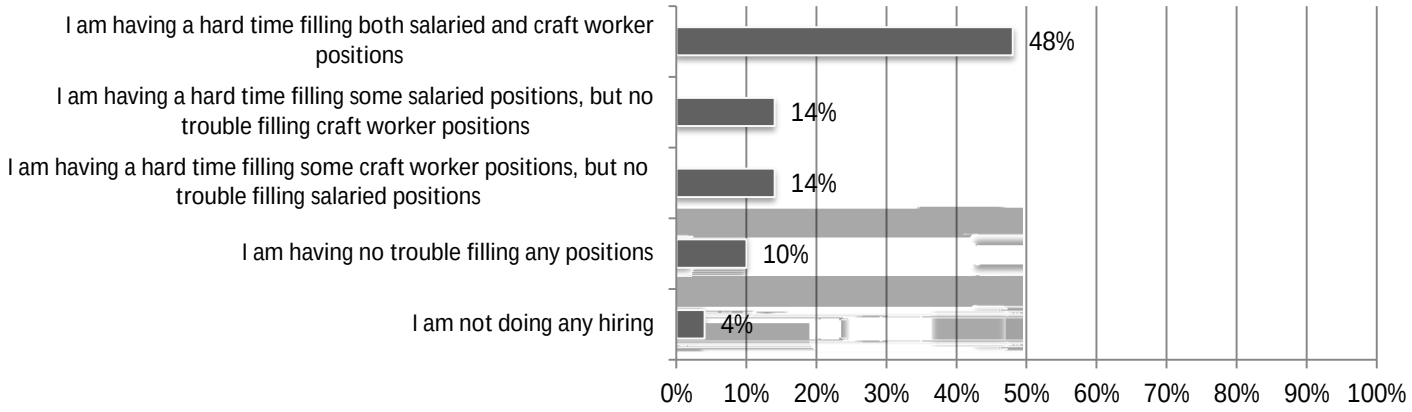
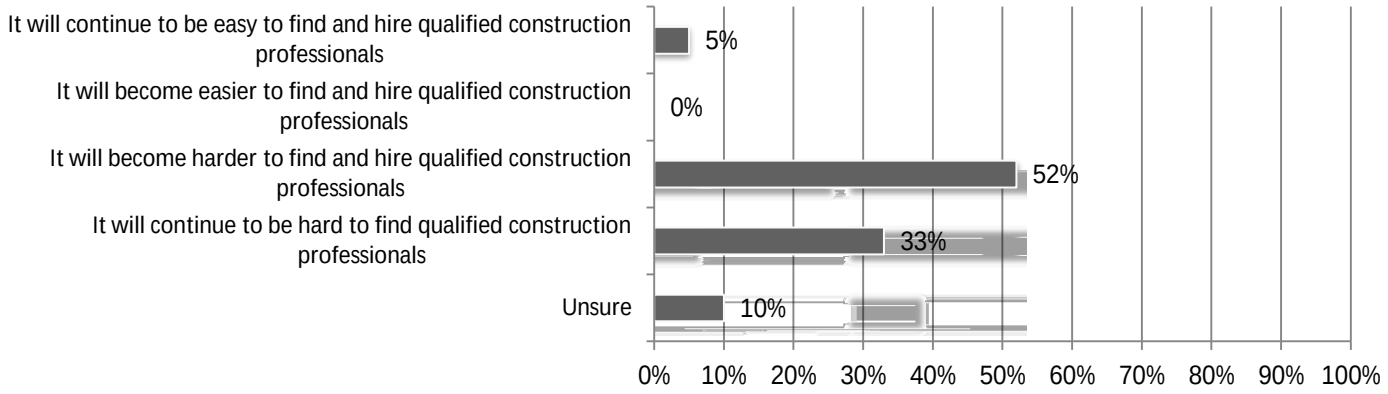
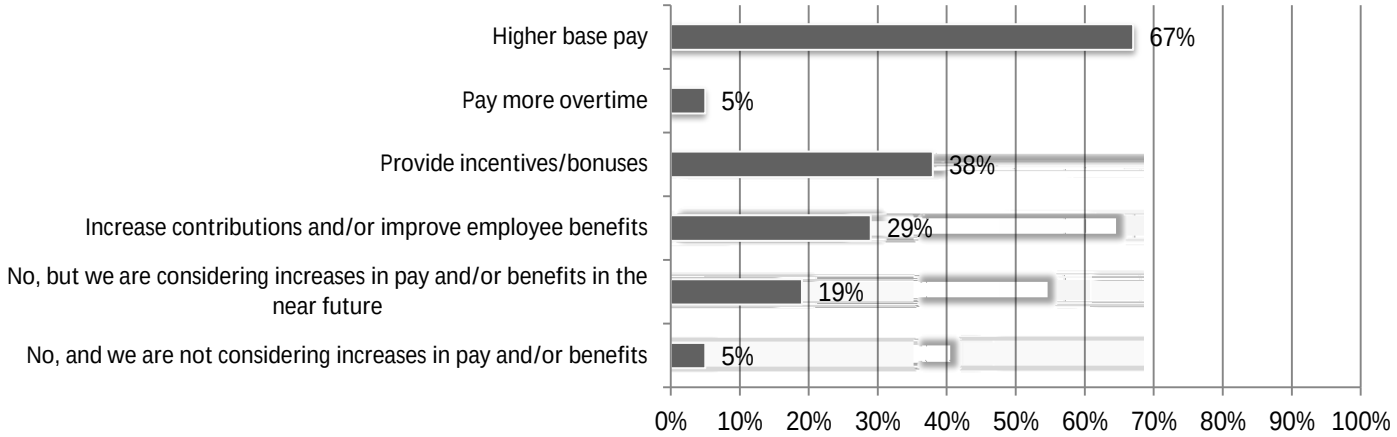
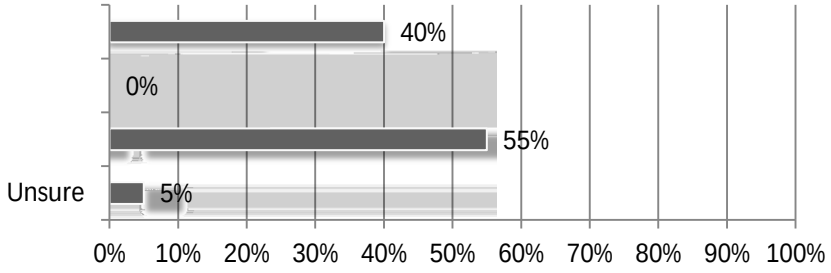
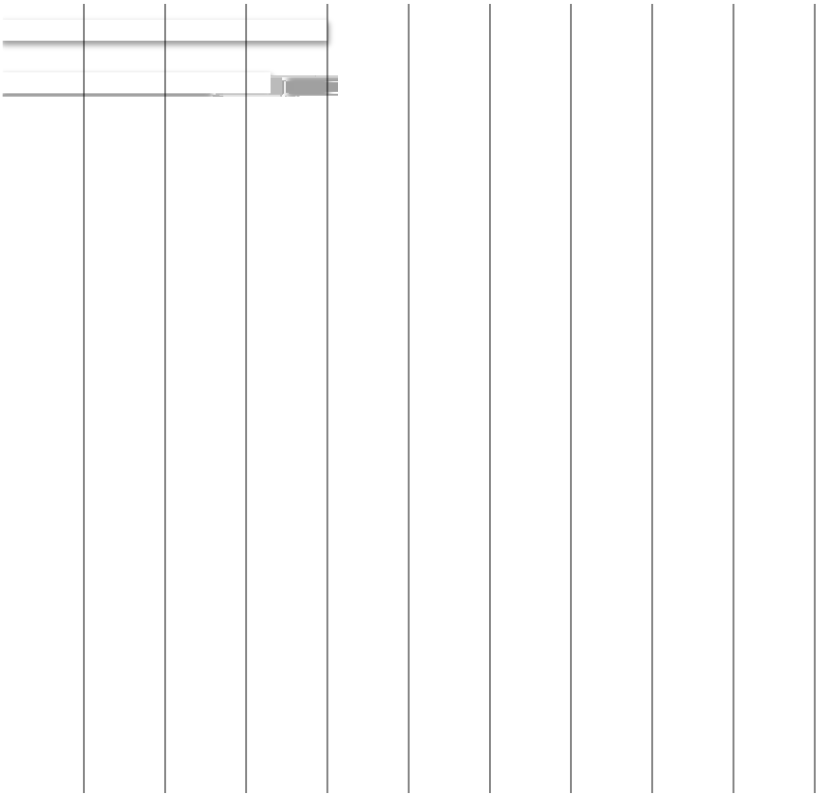
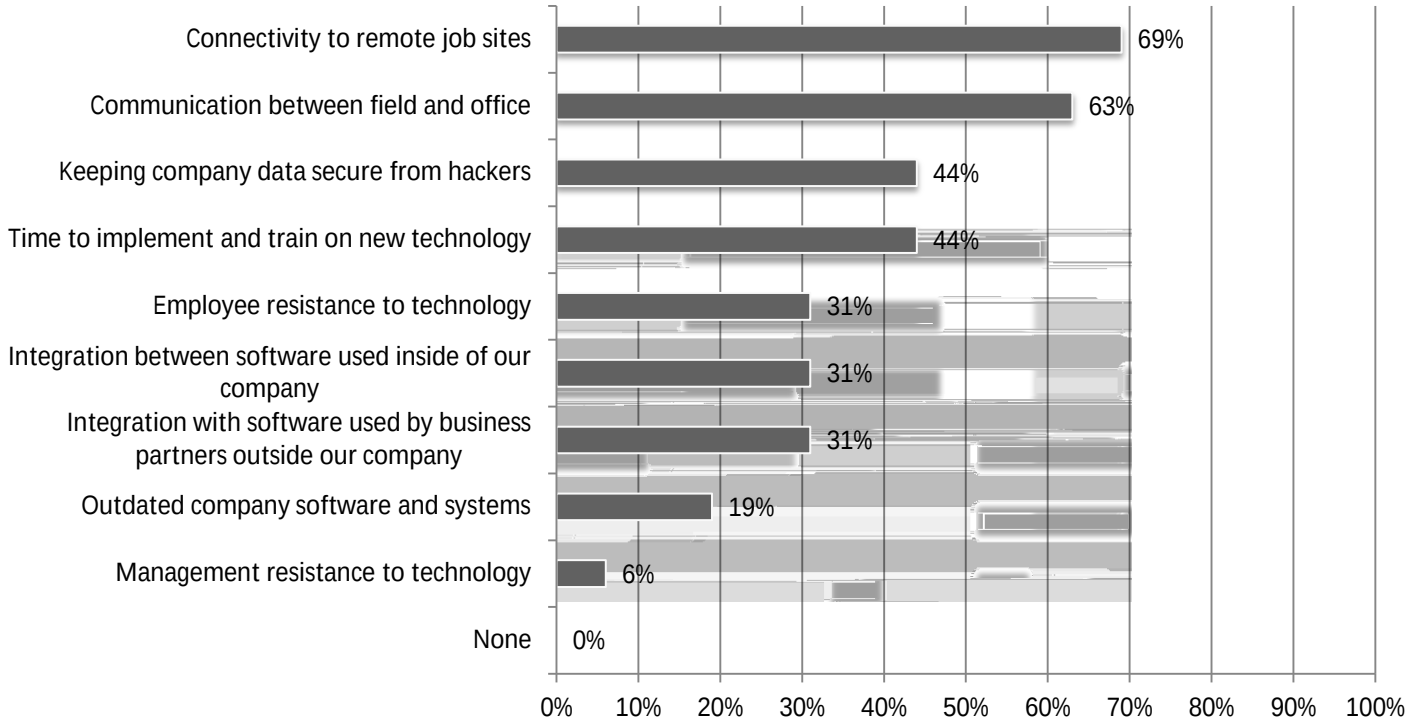

I am having a hard time filling both salaried and craft worker positions
48%
I am having a hard time filling some salaried positions, but no trouble filling craft worker positions
14%
I am having a hard time filling some craft worker positions, but no trouble filling salaried positions
14%
I am having no trouble filling any positions
10%
I am not doing any hiring
4%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

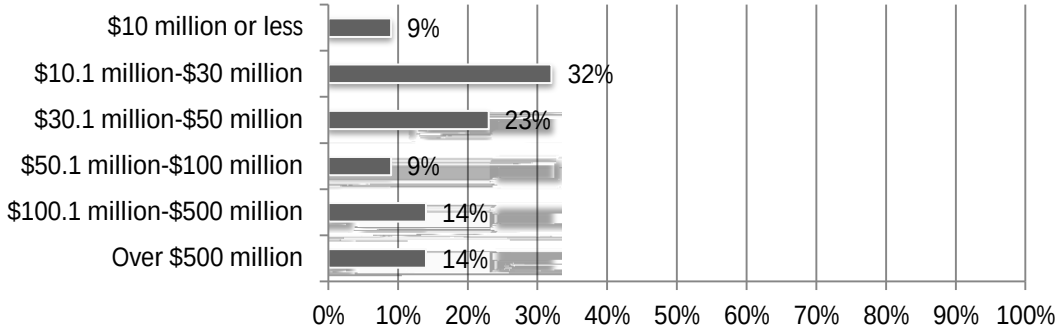

It will continue to be easy to find and hire qualified construction professionals
5%
It will become easier to find and hire qualified construction professionals
0%
It will become harder to find and hire qualified construction professionals
52%
It will continue to be hard to find qualified construction professionals
33%
Unsure
10%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

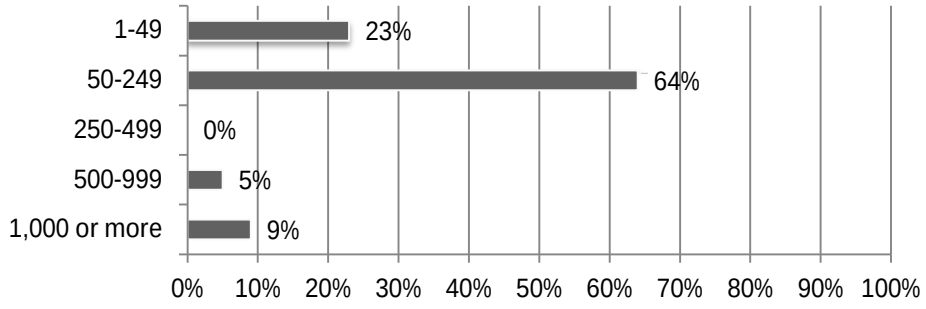

Higher base pay
67%
Pay more overtime
5%
Provide incentives/bonuses
38%
Increase contributions and/or improve employee benefits
29%
No, but we are considering increases in pay and/or benefits in the near future
19%
No, and we are not considering increases in pay and/or benefits
5%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

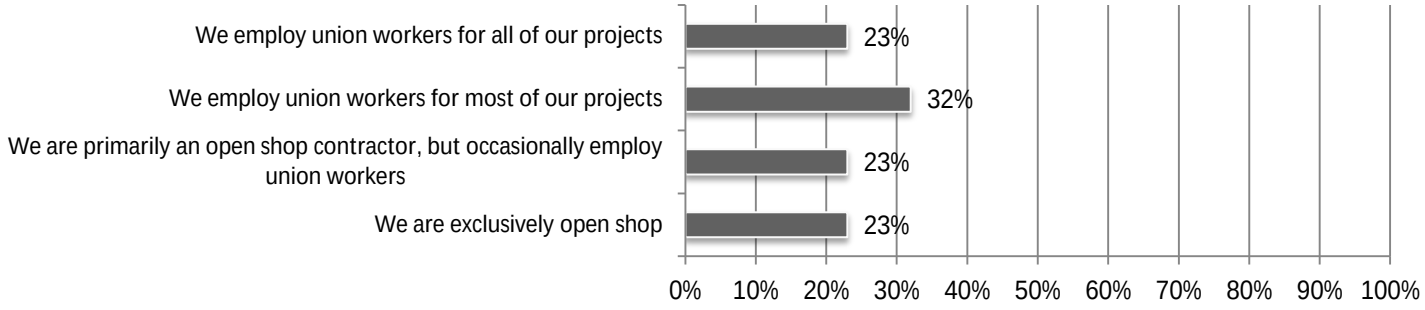

40%
0%
55%
Unsure
5%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%




Connectivity to remote job sites
69%
Communication between field and office
63%
Keeping company data secure from hackers
44%
Time to implement and train on new technology
44%
Employee resistance to technology
31%
Integration between software used inside of our company
31%
Integration with software used by business partners outside our company
31%
Outdated company software and systems
19%
Management resistance to technology
6%
None
0%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


$10 million or less
9%
$10.1 million-$30 million
32%
$30.1 million-$50 million
23%
$50.1 million-$100 million
9%
$100.1 million-$500 million
14%
Over $500 million
14%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


1-49
23%
50-249
64%
250-499
0%
500-999
5%
1,000 or more
9%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


We employ union workers for all of our projects
23%
We employ union workers for most of our projects
32%
We are primarily an open shop contractor, but occasionally employ union workers
23%
We are exclusively open shop
23%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%