



4. How would you describe your current conditions for filling key salaried positions (project manager/supervisor, estimator, etc.) and



10. How would you describe credit or lending conditions for your company?

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14. Do you believe that your firm utilizes lean construction principles on its projects and/or in its operation?

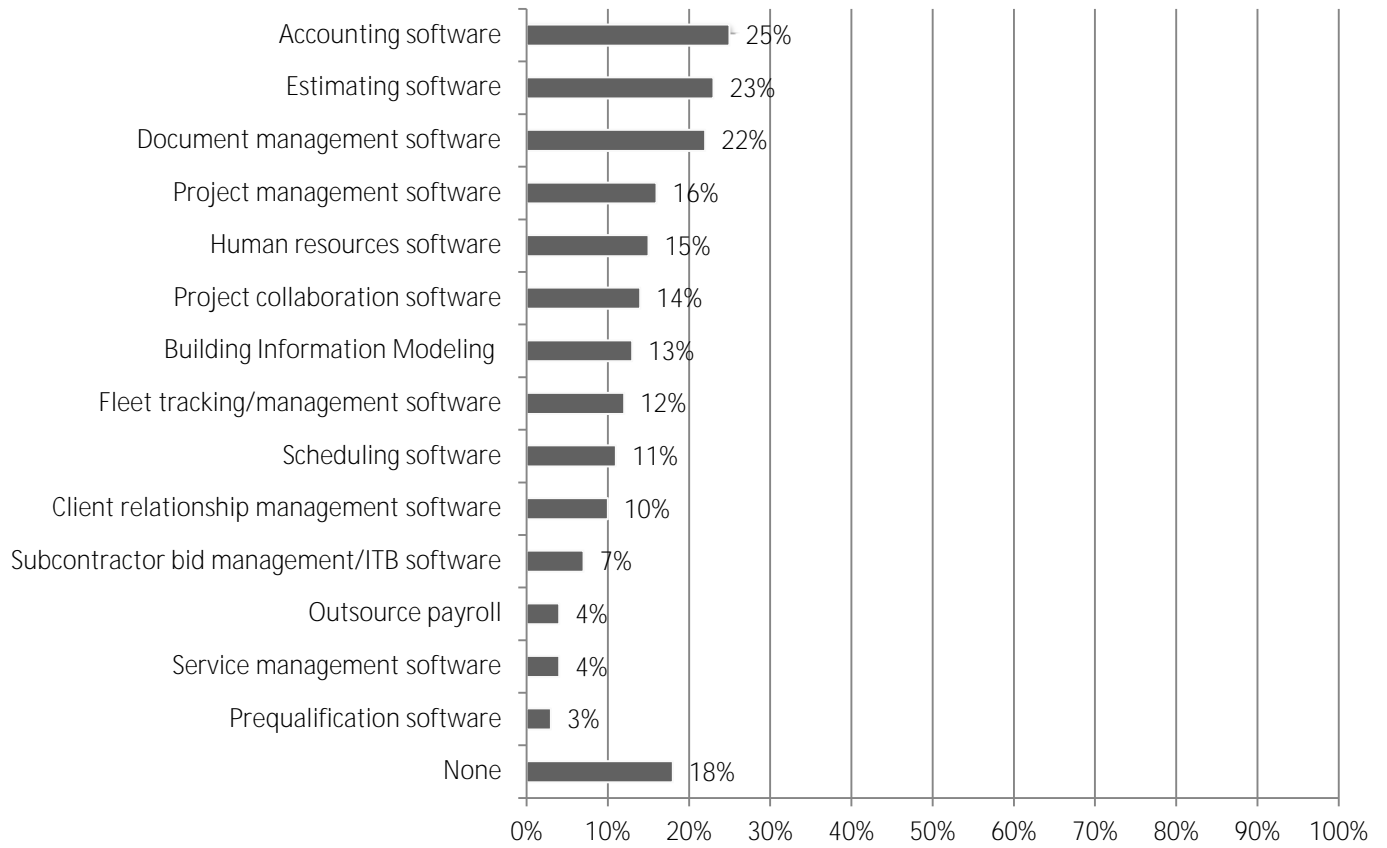
15. Do you expect your firm will work on a project using modular construction and/or off-site construction/prefabrication in 2017?

16. Does your company plan to purchase or lease new fleet vehicles this year?

17. How do you expect your geographic market area will change in 2017?

20. What information technology (IT), if any, do you use to obtain work

25. What software technology do you plan to invest in during 2017?



26. How does your company plan to use mobile software technology?

